

FINANCIAL STATEMENTS

December 31, 2018 and 2017

CONTENTS

Independent Auditor's Report	1
Statements of Financial Position	3
Statements of Activities	2
Statements of Functional Expenses	5
Statements of Cash Flows	6
Notes to Financial Statements	7



INDEPENDENT AUDITOR'S REPORT

To the Board of Directors North American Lake Management Society, Inc. Madison, Wisconsin

We have audited the accompanying financial statements of North American Lake Management Society, Inc., which comprise the statements of financial position as of December 31, 2018 and 2017, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of North American Lake Management Society, Inc. as of December 31, 2018 and 2017, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Adoption of New Accounting Pronouncement

As discussed in Note 1 to the financial statements, North American Lake Management Society, Inc. adopted the Financial Accounting Standards Board's Accounting Standards Update (ASU) No. 2016-14, *Not-for-Profit Entities (Topic 958): Presentation of Financial Statements of Not-for-Profit Entities*, as of and for the year ended December 31, 2018. The requirements of the ASU have been applied retrospectively to all periods presented. Our opinion is not modified with respect to this matter.

Wegner CPAs, LLP Madison, Wisconsin October 18, 2019

NORTH AMERICAN LAKE MANAGEMENT SOCIETY, INC. STATEMENTS OF FINANCIAL POSITION

December 31, 2018 and 2017

ASSETS CURRENT ASSETS	 2018	 2017
Cash Accounts receivable Prepaid expenses	\$ 158,865 21,636 7,788	\$ 83,331 17,308 14,288
Total current assets	188,289	114,927
OTHER ASSETS Endowment investments	42,028	43,125
Total assets	\$ 230,317	\$ 158,052
LIABILITIES CURRENT LIABILITY Accounts payable Accrued expenses Deferred revenue	\$ 31,960 13,863 60,870	\$ 21,518 11,318 -
Total liabilities	106,693	32,836
NET ASSETS Without donor restrictions Undesignated Designated by the Board of Directors for Operating reserve Lifetime Membership Fund	- 14,976 50,000	18,987 50,000
Total without donor restrictions With donor restrictions	64,976 58,648	68,987 56,229
Total net assets	123,624	125,216
Total liabilities and net assets	\$ 230,317	\$ 158,052

NORTH AMERICAN LAKE MANAGEMENT SOCIETY, INC. STATEMENTS OF ACTIVITIES

Years Ended December 31, 2018 and 2017

CHANCES IN NET ASSETS WITHOUT DONOR RESTRICTIONS REVENUES \$ 257,444 \$ 278,516 Conferences \$ 257,439 \$ 85,541 Membership dues 36,133 28,649 Publications 22,931 8,960 Advertising 19,763 14,284 Lake manager certification fees 4,000 3,025 Investment return, net 102 229 Other revenue 102 229 Other revenues without donor restrictions 407,812 423,365 EXPENSES Program services 202,974 290,277 Publications 102,601 101,471 Other program services 202,974 290,277 Publications 102,601 101,471 Other program services 316,347 406,333 Supporting activities 72,386 98,152 Member development 17,632 18,789 Fundraising 5,458 1,512 Total expenses 411,823 524,786 Change in net assets without donor restrictions <th></th> <th>2018</th> <th> 2017</th>		2018	 2017
Conferences \$ 257,444 \$ 278,516 Membership dues 67,439 85,541 Publications 36,133 28,649 Contributions 22,931 8,960 Advertising 19,763 14,284 Lake manager certification fees 4,000 3,025 Investment return, net 102 229 Other revenue - 4,161 Total revenues without donor restrictions 407,812 423,365 EXPENSES Program services 202,974 290,277 Publications 102,601 101,471 0ther program services 102,601 101,471 Other program services 316,347 406,333 33 Supporting activities 316,347 406,333 Supporting activities 72,386 98,152 Member development 17,632 18,789 Fundraising 5,458 1,512 Total expenses 411,823 524,786 Change in net assets without donor restrictions (4,011) (101,421) C	CHANGES IN NET ASSETS WITHOUT DONOR RESTRICTIONS		
Membership dues 67,439 85,541 Publications 36,133 28,649 Contributions 22,931 8,960 Advertising 19,763 14,284 Lake manager certification fees 4,000 3,025 Investment return, net 102 229 Other revenue - 4,161 Total revenues without donor restrictions 407,812 423,365 EXPENSES Program services 202,974 290,277 Publications 102,601 101,471 Other program services 10,772 14,585 Total program services 316,347 406,333 Supporting activities 316,347 406,333 Supporting activities 72,386 98,152 Member development 17,632 18,789 Fundraising 5,458 1,512 Total expenses 411,823 524,786 Change in net assets without donor restrictions (4,011) (101,421) CHANGES IN NET ASSETS WITH DONOR RESTRICTIONS (1,097) 4,883 <td></td> <td></td> <td></td>			
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Contributions 22,931 8,960 Advertising 19,763 14,284 Lake manager certification fees 4,000 3,025 Investment return, net 102 229 Other revenue - 4,161 Total revenues without donor restrictions 407,812 423,365 EXPENSES Program services 202,974 290,277 Publications 102,601 101,471 Other program services 10,772 14,585 Total program services 316,347 406,333 Supporting activities 3 98,152 Management and general 72,386 98,152 Member development 17,632 18,789 Fundraising 5,458 1,512 Total expenses 411,823 524,786 Change in net assets without donor restrictions (4,011) (101,421) ChANGES IN NET ASSETS WITH DONOR RESTRICTIONS (1,097) 4,883 Change in net assets with donor restrictions 2,419 9,083 Change in net assets with donor restrictions			
Advertising Lake manager certification fees Investment return, net 4,000 3,025 (229) Other revenue - 4,161 Total revenues without donor restrictions 407,812 423,365 EXPENSES Variable of the control of the contr	Publications	36,133	28,649
Lake manager certification fees 4,000 3,025 Investment return, net 102 229 Other revenue - 4,161 Total revenues without donor restrictions 407,812 423,365 EXPENSES Program services 202,974 290,277 Publications 102,601 101,471 Other program services 10,772 14,585 Total program services 316,347 406,333 Supporting activities Management and general 72,386 98,152 Member development 17,632 18,789 Fundraising 5,458 1,512 Total expenses 411,823 524,786 Change in net assets without donor restrictions (4,011) (101,421) CHANGES IN NET ASSETS WITH DONOR RESTRICTIONS 3,516 4,200 Investment return, net (1,097) 4,883 Change in net assets with donor restrictions 2,419 9,083 Change in net assets with donor restrictions 2,419 9,083 Change in net assets with donor restrictions 2,419	Contributions	22,931	8,960
Lake manager certification fees 4,000 3,025 Investment return, net 102 229 Other revenue - 4,161 Total revenues without donor restrictions 407,812 423,365 EXPENSES Program services 202,974 290,277 Publications 102,601 101,471 Other program services 10,772 14,585 Total program services 316,347 406,333 Supporting activities Management and general 72,386 98,152 Member development 17,632 18,789 Fundraising 5,458 1,512 Total expenses 411,823 524,786 Change in net assets without donor restrictions (4,011) (101,421) CHANGES IN NET ASSETS WITH DONOR RESTRICTIONS 3,516 4,200 Investment return, net (1,097) 4,883 Change in net assets with donor restrictions 2,419 9,083 Change in net assets with donor restrictions 2,419 9,083 Change in net assets with donor restrictions 2,219	Advertising	19,763	14,284
Investment return, net Other revenue 102 - 4,161 229 4,161 Total revenues without donor restrictions 407,812 423,365 EXPENSES Program services 202,974 290,277 202,974 290,277 Publications 102,601 101,471 101,471 Other program services 10,772 14,585 Total program services 316,347 406,333 406,333 Supporting activities Management and general Management and general Member development 17,632 18,789 Fundraising 5,458 1,512 17,632 18,789 15,245 18,789 15,245 Total expenses 411,823 524,786 524,786 Change in net assets without donor restrictions (4,011) (101,421) CHANGES IN NET ASSETS WITH DONOR RESTRICTIONS Contributions Investment return, net (1,097) 4,883 4,883 Change in net assets with donor restrictions 2,419 9,083 Change in net assets (1,592) (92,338) Net assets at beginning of year 125,216 217,554			3.025
Other revenue - 4,161 Total revenues without donor restrictions 407,812 423,365 EXPENSES Program services 202,974 290,277 Publications 102,601 101,471 Other program services 10,772 14,585 Total program services 316,347 406,333 Supporting activities Management and general 72,386 98,152 Member development 17,632 18,789 Fundraising 5,458 1,512 Total expenses 411,823 524,786 Change in net assets without donor restrictions (4,011) (101,421) CHANGES IN NET ASSETS WITH DONOR RESTRICTIONS 3,516 4,200 Investment return, net (1,097) 4,883 Change in net assets with donor restrictions 2,419 9,083 Change in net assets (1,592) (92,338) Net assets at beginning of year 125,216 217,554			
Total revenues without donor restrictions 407,812 423,365 EXPENSES Program services Conferences	·	_	
EXPENSES 202,974 290,277 Program services 102,601 101,471 Other program services 10,772 14,585 Total program services 316,347 406,333 Supporting activities 72,386 98,152 Management and general 72,386 98,152 Member development 17,632 18,789 Fundraising 5,458 1,512 Total expenses 411,823 524,786 Change in net assets without donor restrictions (4,011) (101,421) CHANGES IN NET ASSETS WITH DONOR RESTRICTIONS 3,516 4,200 Investment return, net (1,097) 4,883 Change in net assets with donor restrictions 2,419 9,083 Change in net assets (1,592) (92,338) Net assets at beginning of year 125,216 217,554			
Program services 202,974 290,277 Publications 102,601 101,471 Other program services 10,772 14,585 Total program services 316,347 406,333 Supporting activities 72,386 98,152 Member development 17,632 18,789 Fundraising 5,458 1,512 Total expenses 411,823 524,786 Change in net assets without donor restrictions (4,011) (101,421) CHANGES IN NET ASSETS WITH DONOR RESTRICTIONS 3,516 4,200 Investment return, net (1,097) 4,883 Change in net assets with donor restrictions 2,419 9,083 Change in net assets (1,592) (92,338) Net assets at beginning of year 125,216 217,554	Total revenues without donor restrictions	407,812	423,365
Conferences 202,974 290,277 Publications 102,601 101,471 Other program services 10,772 14,585 Total program services 316,347 406,333 Supporting activities 72,386 98,152 Management and general 72,386 98,152 Member development 17,632 18,789 Fundraising 5,458 1,512 Total expenses 411,823 524,786 Change in net assets without donor restrictions (4,011) (101,421) CHANGES IN NET ASSETS WITH DONOR RESTRICTIONS 3,516 4,200 Investment return, net (1,097) 4,883 Change in net assets with donor restrictions 2,419 9,083 Change in net assets (1,592) (92,338) Net assets at beginning of year 125,216 217,554	EXPENSES		
Publications 102,601 101,471 Other program services 10,772 14,585 Total program services 316,347 406,333 Supporting activities 72,386 98,152 Management and general 72,386 98,152 Member development 17,632 18,789 Fundraising 5,458 1,512 Total expenses 411,823 524,786 Change in net assets without donor restrictions (4,011) (101,421) CHANGES IN NET ASSETS WITH DONOR RESTRICTIONS 3,516 4,200 Investment return, net (1,097) 4,883 Change in net assets with donor restrictions 2,419 9,083 Change in net assets (1,592) (92,338) Net assets at beginning of year 125,216 217,554			
Other program services 10,772 14,585 Total program services 316,347 406,333 Supporting activities	Conferences	202,974	290,277
Total program services 316,347 406,333 Supporting activities	Publications	102,601	101,471
Supporting activities 72,386 98,152 Management and general 17,632 18,789 Member development 17,632 18,789 Fundraising 5,458 1,512 Total expenses 411,823 524,786 Change in net assets without donor restrictions (4,011) (101,421) CHANGES IN NET ASSETS WITH DONOR RESTRICTIONS 3,516 4,200 Investment return, net (1,097) 4,883 Change in net assets with donor restrictions 2,419 9,083 Change in net assets (1,592) (92,338) Net assets at beginning of year 125,216 217,554	Other program services	 10,772	 14,585
Management and general 72,386 98,152 Member development 17,632 18,789 Fundraising 5,458 1,512 Total expenses 411,823 524,786 Change in net assets without donor restrictions (4,011) (101,421) CHANGES IN NET ASSETS WITH DONOR RESTRICTIONS 3,516 4,200 Investment return, net (1,097) 4,883 Change in net assets with donor restrictions 2,419 9,083 Change in net assets (1,592) (92,338) Net assets at beginning of year 125,216 217,554	Total program services	316,347	406,333
Management and general 72,386 98,152 Member development 17,632 18,789 Fundraising 5,458 1,512 Total expenses 411,823 524,786 Change in net assets without donor restrictions (4,011) (101,421) CHANGES IN NET ASSETS WITH DONOR RESTRICTIONS 3,516 4,200 Investment return, net (1,097) 4,883 Change in net assets with donor restrictions 2,419 9,083 Change in net assets (1,592) (92,338) Net assets at beginning of year 125,216 217,554	Supporting activities		
Member development Fundraising 17,632 5,458 18,789 1,512 Total expenses 411,823 524,786 Change in net assets without donor restrictions (4,011) (101,421) CHANGES IN NET ASSETS WITH DONOR RESTRICTIONS Contributions Investment return, net (1,097) 4,883 Change in net assets with donor restrictions 2,419 9,083 Change in net assets (1,592) (92,338) Net assets at beginning of year 125,216 217,554		72 386	98 152
Fundraising 5,458 1,512 Total expenses 411,823 524,786 Change in net assets without donor restrictions (4,011) (101,421) CHANGES IN NET ASSETS WITH DONOR RESTRICTIONS			
Total expenses 411,823 524,786 Change in net assets without donor restrictions (4,011) (101,421) CHANGES IN NET ASSETS WITH DONOR RESTRICTIONS			
Change in net assets without donor restrictions (4,011) (101,421) CHANGES IN NET ASSETS WITH DONOR RESTRICTIONS Contributions 3,516 4,200 (1,097) 4,883 Change in net assets with donor restrictions 2,419 9,083 Change in net assets (1,592) (92,338) Net assets at beginning of year 125,216 217,554	ruilulaisiily	 5,456	 1,512
CHANGES IN NET ASSETS WITH DONOR RESTRICTIONS	Total expenses	 411,823	 524,786
Contributions Investment return, net 3,516 (1,097) (1,097) (1,097) (1,097) (1,097) (1,097) (1,097) 4,883 Change in net assets with donor restrictions 2,419 (92,338) (1,592) (92,338) Net assets at beginning of year 125,216 (217,554)	Change in net assets without donor restrictions	(4,011)	(101,421)
Investment return, net (1,097) 4,883 Change in net assets with donor restrictions 2,419 9,083 Change in net assets (1,592) (92,338) Net assets at beginning of year 125,216 217,554	CHANGES IN NET ASSETS WITH DONOR RESTRICTIONS		
Investment return, net (1,097) 4,883 Change in net assets with donor restrictions 2,419 9,083 Change in net assets (1,592) (92,338) Net assets at beginning of year 125,216 217,554	Contributions	3,516	4,200
Change in net assets with donor restrictions2,4199,083Change in net assets(1,592)(92,338)Net assets at beginning of year125,216217,554	Investment return, net	,	,
Change in net assets (1,592) (92,338) Net assets at beginning of year 125,216 217,554	,	 (, ,	 · · · · · · · · · · · · · · · · · · ·
Net assets at beginning of year 125,216 217,554	Change in net assets with donor restrictions	 2,419	 9,083
	Change in net assets	(1,592)	(92,338)
Net assets at end of year <u>\$ 123,624</u> <u>\$ 125,216</u>	Net assets at beginning of year	125,216	217,554
	Net assets at end of year	\$ 123,624	\$ 125,216

NORTH AMERICAN LAKE MANAGEMENT SOCIETY, INC. STATEMENTS OF FUNCTIONAL EXPENSES Years Ended December 31, 2018 and 2017

				20	18			
		Program Se	ervices		S			
	Conferences	Publications		al Program Services	Management and General	Membership Development	Fundraising	Total Expenses
Personnel Professional fees Conferences Printing and postage Office expenses Information technology Occupancy Advertising and promotion Insurance Travel Other expenses Total expenses	\$ 31,363 156,270 541 7,245 1,483 419 132 661 4,860 - \$ 202,974	\$ 9,753 \$ 24,000 \$ 66,936 \$ 1,075 \$ 461 \$ 130 \$ 41 \$ 205 \$ \$ \$ \$ \$ 102,601 \$ \$ \$	\$ 8,877 \$	49,993 24,000 156,270 67,630 9,299 2,364 668 210 1,053 4,860	\$ 47,775 11,892 - 825 7,738 2,258 638 200 1,006 - 54 \$ 72,386	\$ 14,542 - 251 1,590 688 194 61 306 - - \$ 17,632	\$ 4,497 - 78 496 213 60 19 95 - - \$ 5,458	\$ 116,807 35,892 156,270 68,784 19,123 5,523 1,560 490 2,460 4,860 54 \$ 411,823
	Program Services Supporting Activities						es	
	Conferences	Ot Publications		al Program Services	Management and General	Membership Development	Fundraising	Total Expenses
Personnel Professional fees Conferences Printing and postage Office expenses Information technology Occupancy Advertising and promotion Insurance Travel Other expenses	\$ 31,915 241,783 2,174 8,258 483 923 237 794 3,710	\$ 9,041 \$ 24,000	\$ 4,318 \$ 9,223	45,274 33,223 241,783 69,326 9,561 685 1,309 336 1,126 3,710	\$ 51,112 21,672 - 3,486 16,113 774 1,479 379 1,271 - 1,866	\$ 15,129 - 1,031 1,475 229 437 112 376 -	\$ 1,218 - 83 119 18 35 9 30 -	\$ 112,733 54,895 241,783 73,926 27,268 1,706 3,260 836 2,803 3,710 1,866
Total expenses	\$ 290,277	\$ 101,471	\$ 14,585 \$	406,333	\$ 98,152	\$ 18,789	\$ 1,512	\$ 524,786

See accompanying notes.

NORTH AMERICAN LAKE MANAGEMENT SOCIETY, INC. STATEMENTS OF CASH FLOWS

Years Ended December 31, 2018 and 2017

	2018		2017
CASH FLOWS FROM OPERATING ACTIVITIES Change in net assets Adjustments to reconcile change in net assets to net cash flows from operating activities	\$ (1,592)	\$	(92,338)
Contributions restricted for long-term purposes Net realized and unrealized gain on investments (Increase) decrease in assets	(393) 1,897		(135) (4,166)
Accounts receivable Prepaid expenses Increase (decrease) in liabilities	(4,328) 6,500		21,584 5,618
Accounts payable Accrued expenses Deferred revenue	10,442 2,545 60,870		(2,926) 3,922 -
Net cash flows from operating activities	75,941		(68,441)
CASH FLOWS FROM INVESTING ACTIVITIES Dividends and interest reinvested	(800)		(717)
CASH FLOWS FROM FINANCING ACTIVITIES Proceeds from contributions restricted for investment in permanent endowment	393		135_
Net change in cash	75,534		(69,023)
Cash at beginning of year	83,331		152,354
Cash at end of year	\$ 158,865	\$	83,331

NOTES TO FINANCIAL STATEMENTS December 31, 2018 and 2017

North American Lake Management Society, Inc. (NALMS) is a membership organization comprised of individuals, local lake associations, and others whose mission is to forge partnerships among citizens, scientists, and professionals to foster the management and protection of lakes and reservoirs. NALMS accomplishes its mission by facilitating the exchange of information between members and others through the distribution of newsletters, journals, and other publications; coordinating regional and international symposia; and conducting programs and activities to support its members and chapters. NALMS has membership representation in approximately twenty countries around the world. NALMS' primary sources of revenue include conferences, membership dues, government grants, and sales of publications. The significant accounting policies are described below to enhance the usefulness of the financial statements to the reader.

NOTE 1 - SIGNIFICANT ACCOUNTING POLICIES

Accounts Receivable

NALMS considers accounts receivable to be fully collectible; accordingly, no allowance for doubtful accounts has been established. If accounts become uncollectible, they will be charged to operations when that determination is made.

Endowment Investments

Endowment investments in marketable securities with readily determinable fair values are stated at their fair values in the statements of financial position. Unrealized gains and losses are included in the change in net assets in the accompanying statements of activities.

Contributions

Contributions that are restricted by the donor are reported as increases in net assets without donor restrictions if the restrictions expire (that is, when a stipulated time restriction ends or purpose restriction is accomplished) in the reporting period in which the revenue is recognized. All other donor-restricted contributions are reported as increases in net assets with donor restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions.

Membership Dues

Membership dues are billed by NALMS quarterly based on the members' anniversary dates and are recognized as revenue when received.

Expense Allocation

The financial statements report certain categories of expenses that are attributable to more than one program service or supporting activity. Therefore, these expenses require allocation on a reasonable basis that is consistently applied. The expenses that are allocated include personnel, professional fees, printing and postage, office expenses, information technology, occupancy, advertising and promotion, and insurance, which are allocated on the basis of estimates of time and effort.

NOTES TO FINANCIAL STATEMENTS December 31, 2018 and 2017

NOTE 1 - SIGNIFICANT ACCOUNTING POLICIES (continued)

The following program services and supporting activities are included in the accompanying financial statements:

Conferences—NALMS coordinates a number of conferences held throughout North America to provide an opportunity for members to meet and exchange views with others on a diverse range of topics. Conferences include NALMS' Annual International Symposium, aimed at current research and management issues and the National Monitoring Conference, a biennial conference sponsored by the National Water Quality Monitoring Council. NALMS generally co-sponsors these events with a local affiliate or with federal governmental agencies such as the Environmental Protection Agency and the US Geological Survey.

Publications—NALMS' flagship publication, LakeLine Magazine, is published quarterly and is sent to members throughout the world. The articles in LakeLine encourage a lively exchange of ideas among members, report on the activities of lake associations and affiliates, and provide news and commentary. NALMS' scientific journal, Lake and Reservoir Management, publishes the best in peer-reviewed papers on lake and reservoir management and has become one of the most widely read and respected publications in the field. NALMS also publishes and distributes various journals, manuals, and educational materials to promote lakes and their management and to educate all levels of audiences.

Other program services—NALMS sponsors, co-sponsors, and/or organizes a number of scientific, management, education, outreach, and advocacy programs.

Management and general—Management and general activities relate to the overall direction of NALMS and include the functions necessary to ensure proper administrative functioning of the board of directors, manage the financial and budgetary responsibilities of NALMS, and perform other administrative functions.

Fundraising and membership development—Fundraising activities relate to soliciting contributions from individuals, foundations, governments, and others, and other activities that involve inducing potential donors to contribute assets, services, or time to NALMS. NALMS maintains and supports a database of members that includes citizens, scientists, professionals, corporations, not-for-profit organizations, local chapters, and others with an interest in lake, reservoir, and watershed quality issues. Membership development expenses include the costs related to soliciting for prospective members, collecting memberships, membership relations, and similar activities.

Estimates

Management uses estimates and assumptions in preparing financial statements. Those estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, and the reported revenue and expenses. Actual results could differ from those estimates.

Income Tax Status

NALMS is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code. It is also exempt from state franchise or income tax.

NOTES TO FINANCIAL STATEMENTS December 31, 2018 and 2017

NOTE 1 - SIGNIFICANT ACCOUNTING POLICIES (continued)

Adoption of New Accounting Pronouncement

NALMS adopted the Financial Accounting Standards Board's Accounting Standards Update No. 2016-14, *Not-for-Profit Entities (Topic 958): Presentation of Financial Statements of Not-for-Profit Entities*, as of and for the year ended December 31, 2018. This update addresses the complexity and understandability of net asset classification, deficiencies in information about liquidity and availability of resources, and the lack of consistency in the type of information provided about expenses and investment return. A key change required by the update is the net asset classes used in these financial statements. Amounts previously reported as unrestricted net assets are now reported as net assets without donor restrictions and amounts previously reported as net assets with donor restrictions.

Date of Management's Review

Management has evaluated subsequent events through October 18, 2019, date which the financial statements were available to be issued.

NOTE 2 - ENDOWMENT INVESTMENTS

Endowment investments measured at fair values of assets measured on a recurring basis consisted of the following:

	Assets at Fair Value as of December 31, 2018							
	Fair Value		in Ma Ident	Quoted Prices in Active Markets for Identical Assets (Level 1)		Significant Other Observable Inputs (Level 2)		ificant ervable outs /el 3)
Money market fund Exchange traded fund	\$	2,013 40,015	\$	2,013 40,015	\$	- -	\$	-
Total	\$	42,028	\$	42,028	\$	_	\$	_
	Assets at Fair Value as of December 31, 2017							
Money market fund Exchange traded fund	\$	1,544 41,581	\$	1,544 41,581	\$	- -	\$	- -
Total	\$	43,125	\$	43,125	\$		\$	

Fair values for the money market fund and exchange traded fund are determined by reference to quoted market prices and other relevant information generated by market transactions.

NOTES TO FINANCIAL STATEMENTS December 31, 2018 and 2017

NOTE 3 - NET ASSETS

Net assets with donor restrictions were restricted for the following purposes:

	2018	2017
Symposium speaker and sessions Student travel grants Volunteer monitor travel grant	\$ 43,533 13,154 1,961	\$ 44,237 10,031 1,961
Net assets with donor restrictions	\$ 58,648	\$ 56,229

Net assets with donor restrictions held in the endowment fund must be invested in perpetuity, the income from which is expendable to support symposium speakers and sessions.

NOTE 4 - CONFERENCES

Revenue from conferences consisted of the following:

	 2018	2017		
Conference registrations Exhibitors fees Sponsorships Workshops registrations Tours and special events	\$ 153,234 69,550 15,725 17,335 1,600	\$	166,097 47,150 42,768 16,985 5,516	
Conferences	\$ 257,444	\$	278,516	

NOTE 5 - COMMITMENTS AND CONTINGENCIES

NALMS has contracted with a certain hotels and convention centers to hold future conferences at their locations. Total possible losses for cancellation of these events range from a minimum of approximately \$306,000 to a maximum of approximately \$468,000.

NOTE 6 - ENDOWMENT

NALMS' G. Dennis Cooke Symposium endowment fund is a donor restricted endowment fund established to support specific programing at the annual symposium. NALMS' endowment consists of funds held in cash and investments. Net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

NALMS has determined that its net assets held in perpetuity meet the definition of endowment funds under Wisconsin's Uniform Prudent Management of Institutional Funds Act (UPMIFA). NALMS has interpreted UPMIFA as not requiring the maintenance of purchasing power of the original gift amount contributed to an endowment fund, unless a donor stipulates the contrary. As a result of this interpretation, when reviewing its donor-restricted endowment funds, NALMS considers a fund to be underwater if the fair value of the fund is less than the sum of (a) the original value of initial and subsequent gift amounts donated to the fund and (b) any accumulations to the

NOTES TO FINANCIAL STATEMENTS December 31, 2018 and 2017

NOTE 6 - ENDOWMENT (continued)

fund that are required to be maintained in perpetuity in accordance with the direction of the applicable donor gift instrument. NALMS has interpreted UPMIFA to permit spending from underwater funds in accordance with the prudent measures required under the law. In accordance with UPMIFA, NALMS considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds: (1) the duration and preservation of the fund, (2) the purposes of NALMS and the donor-restricted endowment fund, (3) general economic conditions, (4) the possible effect of inflation and deflation, (5) the expected total return from income and the appreciation of investments, (6) other resources of NALMS, and (7) NALMS' investment policies.

NALMS has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. Endowment assets include those assets of donor-restricted funds that NALMS must hold in perpetuity. Under this policy, as approved by the board of directors, the endowment assets are invested in a manner that is intended to produce returns to fund the sustainability of NALMS' work while assuming a moderate level of investment risk.

Changes in endowment net assets were as follows:

	2018					
		t Donor ctions		With Donor Restrictions		Total
Endowment net assets at beginning of year Contributions Investment return, net	\$	- - -	\$	44,237 393 (1,097)	\$	44,237 393 (1,097)
Endowment net assets at end of year	\$		\$	43,533	\$	43,533
				2017		
		t Donor ctions		th Donor strictions		Total
Endowment net assets at beginning of year Contributions Investment return, net	\$	- - -	\$	39,219 135 4,883	\$	39,219 135 4,883
Endowment net assets at end of year	\$		\$	44,237	\$	44,237

NOTE 7 - RETIREMENT PLAN

NALMS has a SIMPLE IRA retirement plan that covers all employees with at least one month of service. NALMS matches up to 3% of employee contributions. The pension contributions charged to expense for 2018 and 2017 were \$3,068 and \$2,400, respectively.

NOTES TO FINANCIAL STATEMENTS December 31, 2018 and 2017

NOTE 8 - OPERATING LEASE COMMITMENTS

NALMS leased office space in Madison, Wisconsin for \$980 per month under a lease that expired on January 31, 2017. NALMS rents a storage facility in Madison for \$130 per month with no term commitment. Rent expense for 2018 and 2017 was \$1,560 and \$3,260, respectively.

NOTE 9 - LIQUIDITY AND AVAILABLILITY

The following reflects the NALMS' financial assets as of the date of the statement of financial position, reduced by amounts not available for general expenditures within one year because of donor-imposed restrictions or internal board designations:

Cash Accounts receivable	\$ 158,865 21,636
Endowment investments	42,028
Financial assets at year end	222,529
Less those unavailable for general expenditures within one year due to: Contractual or donor-imposed restrictions:	
Restricted by donor with purpose restrictions	(58,648)
Board designations: Designated for the operational reserve	(14,976)
Designated for the lifetime membership fund	(50,000)
Financial assets available to meet cash needs for general expenditures	
within one year	\$ 98,905

As part of NALMS' liquidity management, it has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due.