# Form 990

Department of the Freasury internal Revenue Service Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public

► Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

2014

Inspection

Δ Fc	or the	2014	1 cate	ndar year, or tax year beginni	ng 01-01-2014 , and ending 12-31	-2014				
	eck if a			C Name of organization	· ·			D Emplo	yer ider	ntification number
	dress c			NORTH AMERICAN LAKE MANAGEN	HENT SOCIETY			01-03	72129	)
⊢ Na	me cha	ange	ŀ	Doing business as				_  ````	,	•
_ Ini	tial reti	1fh		,						
Fu					mail is not delivered to street address) Ro	om/suite		— E Telepho	ne numi	ber
∏ ret —	urn/ter	rminat	ted	PO BOX 5443	1			(608)	233-2	836
Āπ	nended	returr	n.	City or town, state or province, co MADISON, WI 537050443	untry, and ZIP or foreign postal code			<b>_</b>		. 303 385
∏ Ap	plicatio	n pen	dıng :	MADISON, WI 337030443				<b>G</b> Gross re	eceipis \$	782,305
			Γ	F Name and address of pr	incipal officer		H(a) Is	this a group	return	
				MICHAEL PERRY PO BOX 5443		-	SI	ibordinates?		ΓYes Γ No
				MADISON, WI 53705044	3	1	<b>H(b)</b> A	re all subordi	nates	□ Yes □ No
								cluded?		, ,
I Ta	ıx-exer	npt st	atus	I 501(c)(3)   501(c)( ) ◀	(insert no ) 4947(a)(1) or 527		If	"No," attach	a list	(see instructions)
J W	ebsit	e: 🟲	WW۱	W NALMS ORG		-	H(c) G	roup exempt	ion nun	nber ▶
K For	m of o	rganızı	ation	Corporation Trust Associat	ton	1	<b>L</b> Year o	of formation 19	80 <b>M</b>	State of legal domicile ME
_	rt I	_		mary			I			<del>-</del>
	1	Brief	fly de	scribe the organization's miss	ion or most significant activities					
	1	<u>TO F</u>	FORG	SE PARTNERSHIPS TO FOST	ER THE MANAGEMENT AND PRO	TECTIO	ONOFL	AKES AND R	ESER	/OIRS
<u>9</u>										
Ē										
Governance	2	Chec	ck thi	s box 🔭 if the organization o	discontinued its operations or dispo	sed of	more tha	n 25% of its	net as	sets
	1	<b>8</b> 1	. <b>.</b>	£					1 - 1	
න් ර	İ				ning body (Part VI, line 1a) s of the governing body (Part VI, lin				3	19
¥	1				o calendar year 2014 (Part V, line 2				5	2
Activities	t				necessary)				6	19
∢	1				Part VIII, column (C), line 12 .				7a	0
	t				from Form 990-T, line 34				7b	0
							ı	rior Year		Current Year
	8	Co	ontrib	outions and grants (Part VIII,	line 1 h)			12,3	300	31,093
Revenue	9	Pr	ograr	m service revenue (Part VIII,	line 2g)			336,4	142	697,724
3	10			·	nn (A), lines 3, 4, and 7d)			€	73	3,269
ш.	11				), lines 5, 6d, 8c, 9c, 10c, and 11e				0	0
	12			<del>-</del>	1 (must equal Part VIII, column (A			349,4	15	732,086
	13				tIX, column (A), lines 1-3)				0	0
	14	Ве	enefit	s paid to or for members (Part	IX, column (A), line 4)				0	0
	15			s, other compensation, employ	yee benefits (Part IX, column (A), li	nes		102,2	89	115,145
Expenses	100		-10)	constitution during the form (Doub EV	( (A.)				0	
₹	16a	- ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '						-	0	
五	b	Tot	tal fun	al fundraising expenses (Part IX, column (D), line 25) > 55,145						
	17				, hnes 11a-11d, 11f-24e)			347,1		599,141
	18				ust equal Part IX, column (A), line :	-		449,4		714,286
	19	Кe	evenu	ie less expenses. Subtract Hne	e 18 from line 12		Danin	-100,0	<del></del>	17,800
Net Assets or Fund Balances	<u> </u>						begin	ning of Currei Year	11.	End of Year
25.55 1.55 1.55 1.55 1.55 1.55 1.55 1.55	20	Τc	otal a	ssets (Part X, line 16)				278,0	149	323,265
4 <u>7</u>	21	Τo	otal li	abilities (Part X, line 26)				42,4	74	73,284
z:	22	_			t line 21 from line 20			235,5	75	249,981
Pa	rt II	S	igna	ature Block						
					xamined this return, including acco					
				owledge	mplete Declaration of preparer (ot	ner mai	понісег	ns based on	#11 1111U	imation of which
		Τ.						ı		
٠.	_		Signat	* ure of officer				2015-04-20 Date		
Sigr Her		1.	_					COLL		
	_			AEL PERRY TREASURER or print name and title						
		<b>"</b>	Pr	int/Type preparer's name	Preparer's signature	Date	e	Check If	PTIN	
Pai	d		- ⊢	RUCE MAYER CPA	BRUCE MAYER CPA			self-employed	P00187	
	pare	er	F11	m's name 🕨 WEGNER CPAS LLP			1	Firm's EIN 🟲 39	<i>-</i> -097403	51
Use Only			Fil	rm's address 🟲 2110 LUANN LN				Phone no (608	274-40	20

MADISON, WI 537133074

Forn	n 990 (2014)	Page 2
Par	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission	
	PURPOSE OF THE SOCIETY IS TO FORGE PARTNERSHIPS AMONG CITIZENS, SCIENTISTS, AND PROFESSION AND PROFESSION OF LAKES AND RESERVOIRS FOR TODAY AND TOMORROW	IONALS TO FOSTER
2	Did the organization undertake any significant program services during the year which were not listed on	□ Yes ☑ No
	the prior Form 990 or 990-EZ?	Yes   No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	⊤Yes ✓ No
	If "Yes," describe these changes on Schedule O	
4	Describe the organization's program service accomplishments for each of its three largest program services, as mexpenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations the total expenses, and revenue, if any, for each program service reported.	•
4a	(Code ) (Expenses \$ 474,218 including grants of \$ ) (Revenue \$	638,736 )
	THE SOCIETY COORDINALES VARIOUS CONFIRENCES TO PROVIDE AN OPPORTUNITY FOR MEMBERS AND OTHERS TO MEET AND EXCHAN RELATED TO THE MANAGEMENT AND PROTECTION OF TAKES AND RESERVOIRS. IN 2014, APPROXIMATELY 500 PEOPLE ATTENDED THE SC SYMPOSIUM. IN ADDITION, THE SOCIETY FACILITATED THE BLENNIAL NATIONAL MONITORING CONFERENCE ON BEHALF OF THE NATIONAL MONITORING COUNCIL APPROXIMATELY 650 PEOPLE ATTENDED THIS CONFERENCE.	CIETY'S INTERNATIONAL
4b	(Code ) (Expenses \$ 103,080 including grants of \$ ) (Revenue \$	34,642 )
75	THE SOCIETY PRODUCES A QUARTERLY MAGAZINE AND A SCIENTIFIC JOURNAL AS WELL AS OTHER PUBLICATIONS FOR DISTRIBUTION AND OTHERS WITH AN INTEREST IN LAKE, RESERVOIR, AND WATERSHED QUALITY ISSUES APPROXIMATELY 9,000 PUBLICATIONS ARE DISTRIB	ND SALE TO MEMBERS AND
4c	(Code ) (Expenses \$ 29,996 including grants of \$ ) (Revenue \$	10,611 )
	THE SOCIETY SPONSORS, COSPONSORS, AND/OR ORGANIZES A NUMBER OF SCIENTIFIC, MANAGEMENT, EDUCATION, OUTREACH, AND A INCLUDING LAKES APPRECIATION MONTH	ADVOCACY PROGRAMS,

) (Revenue s

Other program services (Describe in Schedule O )

Total program service expenses ►

including grants of S

607,294

4d

(Expenses \$

# Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 📆	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part $I$	3		Νo
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		Νο
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part $I^{\bullet}$	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Νo
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 💆	8		Nο
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI. 20	11a		No
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Νo
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII*	11c		Νo
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part $X^{m{G}}$	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Νο
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule $E$	13		Na
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments	14b		Nο
15	valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	T-4f)		
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		N o
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		N o
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		N o
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		N o
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Νο
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		_

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Νo
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
đ	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
		28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28Ь		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Νo
2 <del>9</del>	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule $M$	29		Nο
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part $I$	33		Νo
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note, All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V			厂_
1-	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable   1a   7		Yes	No
	Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable  1b	4		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	-		
Ĭ	gaming (gambling) winnings to prize winners?	1c		
2 <del>a</del>	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	,		
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	<b>1</b>		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Νo
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? $\cdot$ .	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Νo
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			Ma
ď	If "Yes," indicate the number of Forms 8282 filed during the year	7c		No
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
a	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states			
	in which the organization is licensed to issue qualified health plans	-		
	Enter the amount of reserves on hand	 	:	
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	ı İ	

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Na
3		3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Na
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		Νο
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Na
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	event	ie Cod	e.)
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		
10a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		Yes	
10a b 11a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10a	<b>Yes</b> Yes	
10a b 11a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10a 10b 11a	Yes Yes Yes	No
10a b 11a b 12a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13	10a 10b	Yes Yes Yes	
10a b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	10a 10b 11a	Yes Yes Yes	No
10a b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.	10a 10b 11a	Yes Yes Yes	No
10a b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?	10a 10b 11a 12a 12b	Yes Yes Yes	No
10a b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?	10a 10b 11a 12a 12b	Yes Yes Yes	No
10a b 11a b 12a b c	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	10a 10b 11a 12a 12b 12c 13	Yes Yes Yes	No
10a b 11a b 12a b c 13 14 15	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes	No No
10a b 11a b 12a b c 13 14 15	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "Wo," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes	No No
10a b 11a b 12a b c 13 14 15	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes	No No
10a b 11a b 12a b c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes	No No
10a b 11a b 12a b c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	10a 10b 11a 12a 12b 12c 13 14	Yes Yes Yes	No No No
10a b 11a b 12a b c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	10a 10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes	No No No

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply

Own website Another's website V Upon request Other (explain in Schedule O)

- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶PHILIP FORSBERG

4510 REGENT ST

MADISON, WI 537054963 (608) 233-2836

# Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- ◆ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0 in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ► List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

环 Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	more pers	than on is	one bot ecto	not box h ar or/tr	cherte Highest compensated	ess er ≘)	(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) WILLIAM REED GREEN	3 00	Х		х				0	0	0
PRESIDENT										
(2) JULIE CHAMBERS PRESIDENT-ELECT	3 00	х		х				0	0	0
(3) TERRY MCNABB	3 00	L.		,				_		
PAST PRESIDENT		Х		Х				0	0	0
(4) MICHAEL PERRY	3 00	v		v						
TREASURER		X		X				U	0	0
(5) SARA PEEL	3 00	v		Х				n		0
SECRETARY		X		^				U	0	U
(6) WENDY GENDRON	1 00	х						0	0	0
DIRECTOR		^						U	5	U
(7) CHRIS MIKOLAJCZYK	1 00	х						0	0	0
DIRECTOR		^						O .	5	0
(8) IMAD HANNOUN	1 00	x						n	0	0
DIRECTOR		_ ^						0	o .	
(9) JASON YARBROUGH	1 00	x						n	0	0
DIRECTOR		,					İ	0	0	
(10) MELISSA CLARK DIRECTOR	1 00	х						Û	Û	0
(11) BRAD HUFHINES	1 00				$\vdash$					
DIRECTOR		Х						0	0	0
(12) GEORGE ANTONIOU	1 00	x					İ	n	0	0
DIRECTOR								Ů		
(13) MIKE EYTEL	1 00	x						0	0	0
DIRECTOR										
(14) TODD TIETJEN	1 00	x					Ī	Û	0	Û
DIRECTOR		.,					1		Ü	Ū
										Form <b>990</b> (2014)

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) A verage hours per week (list any hours	more pers	than on is	one bot	not bo: h ar	chec x, unle n offic rustee	ess er	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
(15) I RANK WILHLLM	1 00									
DIRECTOR		X						0	0	n
(16) ANNA DESELLAS	1 00									
DIRECTOR		×						0	ü	O O
(17) RON ZURAWEII	1.00									
DIRECTOR		X						O	Ü	0
(18) ILD HARRIS	1 00									
DIRECTOR		X						0	0	n
(19) NICKI BLLLLZZA	1 00									
DIRECTOR		X						0	0	n

lb	Sub-Total	►			
c	Total from continuation sheets to Part VII, Section A	٠			
d	Total (add lines 1b and 1c)	•	0	0	n

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶0

			Yes	No	
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule I for such individual</i>	3		Nο	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $$150,000$ ? If "Yes," complete Schedule I for such				
	ındıvıdual	4		Νo	_
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		Na	

Section B. Independent Contra	ctors
-------------------------------	-------

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►0

Part V		Statement o	of Revenue ule O contains a respon	nse or note to any lir	ne in this Part VIII	(B)	(C)	
					T otal revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512-514
s s	1a	Federated cam	paigns 1a					
Giffs, Grants ilar Amounts	b	Membership du	es 1b					
	c	Fundraising eve	ents 1c			1		
ffs. FA	d	Related organiz	zations 1d			-		
:5 <u>:</u> 2	e	Government grants		25,599				
ributions, Gifts, Grants Other Similar Amounts	_	_						  -  -
utic Per l	f	similar amounts no	ons, gifts, grants, and <b>1f</b> ot included above	5,494				
를 등	g	Noncash contribution 1a-1f \$	ons included in lines	27		ĺ		
Contributions, and Other Sim	h	Total. Add lines	s 1a-1f		31,093			
				Business Code		-		
Program Service Revenue	2a	CONFERENCES		561920	561,141	561,141		
e ve	ь	MEMBERSHIP DUE		900099	77,595	77,595		
ë H	с	PUBLICATIONS		511120	34,642	34,642		
¥ 2	d	ADVERTISING REV	ENUE	541800	13,735	- 7,- 1-		13,735
35	е	OTHER PROGRAM	SERVICES	900099	10,611	10,611		
lran	f	All other progra	am service revenue					
Š	_	Total Addition	s 2a-2f		697,724			1
			ome (including dividen		097,724	1		
	_	and other simil	aramounts)	🟲	933			933
	4		stment of tax-exempt bond	, <b>l</b>				
	5	Royalties	() D1					
	6a	Gross rents	(i) Real	(II) Personal				
	b	Less rental						
	c	expenses Rental income						
	d	or (loss)	me or (loss)			1		
	ŭ	Net remained	(i) Securities	(ii) Other				
	7a	Gross amount from sales of assets other	52,555	(.,, =				
	b	than inventory  Less cost or other basis and sales expenses	50,219					
	c	Gam or (loss)	2,336					
	d	Net gain or (los	ss)		2,336			2,336
Other Revenue	8a	Gross income fevents (not inc \$of contributions See Part IV, In	luding s reported on line 1c) ne 18					
<u>∓</u>	L	Laga J	a <sub>1</sub>			:		
₹	C		penses <b>b</b> (loss) from fundraising	events 🛌		1		
			rom gaming activities ne 19					
			penses b	utias				
		Gross sales of returns and allo		vitica				
			a oods sold b					
	c	Miscellaneous	(loss) from sales of invi s Revenue	Business Code				
	11a	occmaneou:						
	ь							
	c							
	d	All other reven	ue					
	e	Total. Add lines	s 11a-11d					
	12	Total revenue.	See Instructions .	🗼				
	l		· - · - · · -		732,086	683,989	+	o <del>l</del> 17,00

	550 (2014)				Page 10
	Statement of Functional Expenses on 501(c)(3) and 501(c)(4) organizations must complete all columns. All	other organizat	ions must comi	olete column (A.)	
CCLIC	Check if Schedule O contains a response or note to any line in this			Acte column (A)	
Do no	et include amounts reported on lines 6b,	(A)	(B)	(c)	(D)
	, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	97,132	37,881	24,283	34,968
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	4,857	1,894	1,214	1,749
10	Payroll taxes	13,156	5,131	3,289	4,736
11	Fees for services (non-employees)				
a	Management				
b	Legal	4,263		4,263	
C	Accounting	9,167		9,167	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	49,026	49,026		
12	Advertising and promotion	1,742	679	436	627
13	Office expenses	88,765	81,313	3,054	4,398
14	Information technology	8,924	3,480	2,231	3,213
15	Royalties				
16	Occupancy	12,747	4,971	3,187	4,589
17	Travel	2,250	2,250		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
L9	Conferences, conventions, and meetings	419,/32	419,/32		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	2,403	937	601	865
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds $10\%$ of line 25, column (A.) amount, list line 24e expenses on Schedule O.)				
a					
b					
c					
d					
е	All other expenses	122		122	
25	Total functional expenses. Add lines 1 through 24e	/14,286	607,294	51,847	55,145
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X	1		· · · · · · · · · · · · · · · · · · ·
			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	33.201	1	78,781
	2	Savings and temporary cash investments	196,830	2	197,491
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	8,860	4	11,391
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
ss	6	Loans and other receivables from other disqualified persons (as defined under section $4958(f)(1)$ ), persons described in section $4958(c)(3)(B)$ , and contributing employers and sponsoring organizations of section $501(c)(9)$ voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net		7	
⋖	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	3,600		980
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	5,000		***
	ь	Less accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities	35,558	11	34,622
	12	Investments—other securities See Part IV, line 11		12	
	13	Investments—program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	278,049		323,265
	17	Accounts payable and accrued expenses	16,875		47,685
	18	Grants payable		18	
	19	Deferred revenue	25,599	19	25,599
	20	Tax-exempt bond habilities		20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
lities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified		21	
Liabiliti		persons Complete Part II of Schedule L		22	
Ĭ	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule			
		D		25	
	26	Total liabilities. Add lines 17 through 25	42,474	26	73,284
\$ <del>6</del> 3		Organizations that follow SFAS 117 (ASC 958), check here ➤ 🔽 and complete lines 27 through 29, and lines 33 and 34.			
lan	27	Unrestricted net assets	196,257	27	210,089
89	28	Temporarily restricted net assets	3,718	28	4,292
달	29	Permanently restricted net assets	35.600	29	35,600
Assets or Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check here ➤ ☐ and complete lines 30 through 34.			
o y∙	30	Capital stock or trust principal, or current funds		30	
şēt	31	Paid-in or capital surplus, or land, building or equipment fund		31	
ASS	32	Retained earnings, endowment, accumulated income, or other funds		32	
Net	33	Total net assets or fund balances	235,575	33	249,981
Ž	34	Total liabilities and net assets/fund balances	278,049	34	323, 265

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the

If the organization changed either its oversight process or selection process during the tax year, explain in

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

**b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the

required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Single Audit Act and OMB Circular A-1337 . . . . . . . . . . . . . .

audit, review, or compilation of its financial statements and selection of an independent accountant?

Schedule O

Νo

Yes

2c

За

3b

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493111005295

OMB No 1545-0047

#### **SCHEDULE A**

(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Total

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2014

Open to Public Inspection

Employer identification number Name of the organization NORTH AMERICAN TAKE MANAGEMENT SOCIETY 01-0372129 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is (For lines 1 through 11, check only one box) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii), (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II ) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II ) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2), (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement. (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization Provide the following information about the supported organization(s) (ii) EIN (i)Name of supported (iii) Type of (iv) Is the organization (v) A mount of (vi) Amount of organization organization listed in your governing monetary support other support (see (described on lines document? (see instructions) instructions) 1-9 above or IRC section (see instructions)) Yes No

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🟲 1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ") 7 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning (a) 2010 **(b)** 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total in) 🏲 Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI ) 11 Total support Add lines 7 through 12 Gross receipts from related activities, etc. (see instructions) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f)) 14 Public support percentage for 2013 Schedule A, Part II, line 14 15 16a 33 1/3% support test - 2014. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test -2013. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported ▶□ organization b 10%-facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	ction A. Public Support	_						
Cale	ndar year (or fiscal year beginning in) ►	(a) 2010	<b>(b)</b> 2011	(c) 2012	<b>(d)</b> 2013	(e) 2	014	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	94,854	207,547	125,708	12,300		31,093	4/1,502
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	734,523	379,202	840,925	.336,442		683,989	2,975,081
3	Gross receipts from activities that are not an unrelated trade or business under section 513							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
6 7a	· ·	829,377	586,749	966,633	348,742		715,082	3,446,583
b	and 3 received from disqualified persons Amounts included on lines 2 and 3							0
_	received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the							0
_	amount on line 13 for the year  Add lines 7a and 7b							0
8	Public support (Subtract line 7c from line 6)							3,446,583
Se	ction B. Total Support			_				
Cale	ndar year (or fiscal year beginning	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	<b>(e)</b> 20	14	(f) Total
9	in) ► Amounts from line 6	829,377	586,749	966,633	348,742		/15,082	3,446,583
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	97	884	498	625		933	3,032
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
С	Add lines 10a and 10b	92	884	498	625		933	3,032
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)							
13	Total support. (Add lines 9, 10c, 11, and 12)	829,469	587,633	967,131	349,367		716,015	3,449,615
14	First five years. If the Form 990 is	for the organization	n's first, second,	third, fourth, or f	ıfth tax year as a	section	501(c)(3	·
Ç.	check this box and stop here ection C. Computation of Pub	lic Support Da	rcontago					<u> </u>
<u>5e</u> 15	Public support percentage for 2014			1.3. column (f))		15	Ī	99 910 %
16	Public support percentage from 201		•	10, 00141111 (17)		16		99 900 %
Se	ction D. Computation of Inv		<u> </u>	ıe			1	
17	Investment income percentage for :				n (f))	17		0 090 %
18	Investment income percentage from	n <b>2013</b> Schedule A	, Part III, line 1	7		18		0 100 %
19a	33 1/3% support tests—2014. If the more than 33 1/3%, check this box							line 17 is not ▶✓

b 33 1/3% support tests—2013. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line

18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

#### Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V)

Section	Δ Δ	III See	nnortina	Orga	nizations

Se	ection A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
t	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
C	Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or $(2)^2$ If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes.	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5 <del>a</del>		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in <b>Part VI</b>.</i>	9b		
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c		
L0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).	10ь		
l1	Has the organization accepted a gift or contribution from any of the following persons?			
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	_		
		11a		
b	A family member of a person described in (a) above?	11b		

c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.

11c

Par	t IV Supporting Organizations (continued)			
Se	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2		
Se	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Se	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
	sking E. Tung III Eugskingelly, Interpreted Eugsperking Opensinations			
	ection E. Type III Functionally-Integrated Supporting Organizations		:	
a b c	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see  The organization satisfied the Activities Test-Complete line 2 below  The organization is the parent of each of its supported organizations. Complete line 3 below  The organization supported a governmental entity. Describe in Part VI how you supported a government e instructions.)			
2	Activities Test_Answer (a) and (b) below.		Yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part $VI$ .	За		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each	l		

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

#### Part V - Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970	See instructions. All other
уре:	III non-functionally integrated supporting organizations must complete Sections A through E	

	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		

	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1 d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
R	Minimum Asset Amount (add line 7 to line 6)	R		

#### Section C - Distributable Amount

- 1 Adjusted net income for prior year (from Section A, line 8, Column A)
- 2 Enter 85% of line 1
- 3 Minimum asset amount for prior year (from Section B, line 8, Column A)
- 4 Enter greater of line 2 or line 3
- 5 Income tax imposed in prior year
- **6 Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)
- 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

	Current Year
1	
2	
3	
4	
5	
6	
1	

Section D - Distributions	Current Year		
1 Amounts paid to supported organizations to accom			
2 Amounts paid to perform activity that directly further excess of income from activity	ers exempt purposes of supp	oorted organizations, in	
3 Administrative expenses paid to accomplish exemp	ot purposes of supported org	anızatıons	
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval re			
6 Other distributions (describe in Part VI) See instru	uctions		
7 Total annual distributions. Add lines 1 through 6			
Distributions to attentive supported organizations to details in Part VI) See instructions	o which the organization is r	responsive (provide	
9 Distributable amount for 2014 from Section C, line	6		
10 Line 8 amount divided by Line 9 amount	-		
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1 Distributable amount for 2014 from Section C, line			
2 Underdistributions, if any, for years prior to 2014 (reasonable cause requiredsee instructions)			
3 Excess distributions carryover, if any, to 2014			
a From 2009			
<b>b</b> From 2010			
c From 2011			
d From 2012			
e From 2013			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2014 distributable amount  i Carryover from 2009 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			1
4 Distributions for 2014 from Section D, line 7 s			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2014 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2014, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2014 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2015. Add lines 3j and 4c			
8 Breakdown of line 7			
<b>a</b> From 2010			
<b>b</b> From 2011			
c From 2012			
d From 2013			

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b;
	Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV,
	Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines
	1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part
	V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test	

Return Reference	Explanation

Schedule A (Form 990 or 990-EZ) 2014

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DLN: 93493111005295

OMB No 1545-0047

**SCHEDULE D** 

(Form 990)

Department of the Treasury

# Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ▶ Attach to Form 990.

Open to Public

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Inspection internal Revenue Service. Employer identification number Name of the organization NORTH AMERICAN LAKE MANAGEMENT SOCIETY 01-0372129 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) 📘 Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2dhistoric structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🟲 Number of states where property subject to conservation easement is located ightharpoonupDoes the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(H)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included in Form 990, Part VIII, line 1 (#) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

7	Organizations Maintaining Co	liections of Art	, HIS	tori	<u>cai ir</u>	easur	es, or c	tne	r Simila	r Asse	<b>t5</b> (cc	ntinuea)
3	Using the organization's acquisition, accessicollection items (check all that apply)	on, and other recor	ds, ch	ieck .	any of t	he follo	wing that	are a	significar	nt use of	ıts	
a	Public exhibition		d		Loan	orexch	ange prog	rams				
b	Scholarly research		e	$\Gamma$	Other							
С	Preservation for future generations											
4	Provide a description of the organization's co Part XIII	llections and expla	ıın hov	v the	y furthe	r the or	ganızatıo	n's ex	empt pur	oose in		
5	During the year, did the organization solicit o	r receive donations	sofar	t, his	torical	treasur	es or othe	rsim	ılar			
	assets to be sold to raise funds rather than t										Yes	□ No
Pa	Part IV, line 9, or reported an am						answere	ed "Y	es" to Fo	rm 990	),	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ian or other interme	ediary	forc	ontribu	tions or	rotheras	sets r	not	Γ	Yes	┌ No
b	If "Yes," explain the arrangement in Part XII $$	I and complete the	follov	ving t	able							
										Amou	ınt	
C	Beginning balance							1c				
d	Additions during the year							1d				
е	Distributions during the year							1e				
f	Ending balance							<b>1</b> f				
2a	Did the organization include an amount on Fo	rm 990, Part X, lin	e 21,	for es	scrow o	rcusto	dial accou	ınt lıa	bility?	Г	Yes	□ No
b	If "Yes," explain the arrangement in Part XII	I Chark here if the	evnl:	anatı	on has	heen nr	ovided in	Dart 1	YIII			$\Box$
	rt V Endowment Funds. Complete i										•	·
	ziledili i di di di di di di di di di di di di	(a)Current year		Prior					Three years		)Four y	aars back
1a	Beginning of year balance	35,558			25,000					Ī		
b	Contributions				10,600		25,00	00				
c	Net investment earnings, gains, and losses	936			.34							
d	Grants or scholarships											
e	Other expenditures for facilities and programs				8							
f	Administrative expenses											
g	End of year balance	34,622			35,558		25,00	00				
2	Provide the estimated percentage of the curr	ent year end balan	ce (lın	e 1g	colum	n (a)) h	eld as					
a	Board designated or quasi-endowment 🕨											
b	Permanent endowment ▶ 100 000 %											
С	Temporarily restricted endowment ► The percentages in lines 2a, 2b, and 2c shou	ıld equal 100%										
За	Are there endowment funds not in the posses		ation 1	that:	re helr	l and ad	lministere	d for	the			
<b></b>	organization by	iston of the organiza	G CI DII I					<b>u</b> 101			Yes	No
	(i) unrelated organizations									3a(i)		Nο
	(ii) related organizations									3a(ii)		Nο
b	If "Yes" to 3a(II), are the related organization									3b		
4	Describe in Part XIII the intended uses of th											
Pai	tVI Land, Buildings, and Equipme		the o	rgan	ization	answ	ered 'Ye	s' to	Form 99	0, Part	IV, In	ne
	11a. See Form 990, Part X, line 1  Description of property	.0.		Τ,	a) Cost o	r other	(b)Cost o	r other	(c) Accı	ımulated	I/d) 8	ook value
	Description of property				isis (inve		basis (o			ciation	(4)	ook value
1a	Land											
b	Buildings		-									
С	Leasehold improvements											
d	Equipment											
e	Other	<u></u>										
	II. Add lines 1a through 1e <i>(Column (d) must e</i>			mn (	B), line	10(c).)				<b>-</b>		0

<b>Part VII</b> Investments—Other Securities. Co See Form 990, Part X, line 12.	mplete if the organization	n answered 'Yes' to Form 990, Part IV, line 11b.
(a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)		Cost or end-of-year market value
(1)Financial derivatives (2)Closely-held equity interests		
Other		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	<b>F</b>	
Part VIII Investments—Program Related. C	omplete if the organizati	on answered 'Yes' to Form 990, Part IV, line 11c.
See Form 990, Part X, line 13.  (a) Description of investment	(b) Book value	(c) Method of valuation
(a) Description of investment	(b) Book Value	Cost or end-of-year market value
	<b>&gt;</b>	
Total. (Column (b) must equal form 990, Part X, col (B) line 13)  Part IX Other Assets. Complete if the organization		90. Part IV. line 11d. See Form 990. Part X. line 15
(a) Desc		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 2	15)	
Part X Other Liabilities. Complete if the org		
Form 990, Part X, line 25.		
	(b) Book value	_
Federal income taxes		_
		-
	1	4
		†
		4
		-
		_
Total. (Column (b) must equal form 990, Part X, col (B) fine 25 )	•	
3 Liability for uncortain tay positions. In Bast VIII. provide	do the tout of the feet	<u> </u>

Par		Revenue per Audited Financial Sta wered 'Yes' to Form 990, Part IV, line		nts With Revenue	per Retur	<b>n</b> Complete if
1		er support per audited financial statements			1	728,692
2	Amounts included on line 1 b	ut not on Form 990, Part VIII, line 12				
a	Net unrealized gains (losses)	on investments	2a	-3,394	1	
b	Donated services and use of	facilities	2b		7	
C	Recoveries of prior year gran	ts	2c		7	
đ	Other (Describe in Part XIII	)	2đ		7	
e	Add lines 2a through 2d				2e	-3,394
3	Subtract line $2e$ from line $1$ .				3	732,086
4	Amounts included on Form 99	90, Part VIII, line 12, but not on line 1				
a	Investment expenses not inc	luded on Form 990, Part VIII, line 7b .	4a			
b	Other (Describe in Part XIII	)	4b			
c	Add lines 4a and 4b				4c	0
5	Total revenue Add lines 3 an	d <b>4c.</b> (This must equal Form 990, Part I, line	e 12 )		5	732,086
Par		xpenses per Audited Financial St nswered 'Yes' to Form 990, Part IV, Im			s per Reti	ırn. Complete
1		er audited financial statements			1	714,286
2	A mounts included on line 1 bi	ut not on Form 990, Part IX, line 25				
a	Donated services and use of t	facilities	2a	-		
b	Prior year adjustments		2b			
c	Otherlosses		2c			
d	Other (Describe in Part XIII	)	2d			
e	Add lines 2a through 2d				2e	0
3	Subtract line ${f 2e}$ from line ${f 1}$ .				3	714,286
4	Amounts included on Form 99	90, Part IX, line 25, but not on line 1:				
a	Investment expenses not inc	luded on Form 990, Part VIII, line 7b	4a	-		
b	Other (Describe in Part XIII	)	4b			
c	Add lines 4a and 4b				4c	0
5	Total expenses Add lines 3 a	nd <b>4c.</b> (This must equal Form 990, Part I, li	ne 18 )		5	714,286
Par	• XIIII Supplemental In	formation				
Part		r Part II, lines 3, 5, and 9, Part III, lines 1a I, lines 2d and 4b, and Part XII, lines 2d and				y additional
	Return Reference	Explanation				
PART	V, LINE 4	THE G DENNIS COOKE SYMPOSIUM FI AND PLENARY SPEAKERS AT THE SOC				

, ,	
Part XIII Supplemental Info	rmation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2014

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#### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization NORTH AMERICAN LAKE MANAGLMENT SOCIETY	Employer identification number
	01-0372129

#### 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6	
FORM 990, PART VI, SECTION A, LINE 7A	THE SOCIETY'S MEMBERSHIP HAS THE RIGHT THE ELECT THE MEMBERS OF THE SOCIETY'S GOVERNING BODY
FORM 990, PART VI, SECTION A, LINE 7B	CHANGES TO THE SOCIETY'S CONSTITUTION AND BY LAWS ARE SUBJECT TO APPROVAL OF THE SOCIETY'S MEMBERSHIP
FORM 990, PART VI, SECTION B, LINE 11	THE PREPARED FORM 990 IS REVIEWED BY THE TREASURER AND THE OFFICE MANAGER BEFORE THE RETURN IS FILED WITH THE IRS
FORM 990, PART VI, SECTION C, LINE 19	THE SOCIETY MAKES IT GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST