efil	e GRA	PHIC print - DO NOT PROCESS As Filed Data -			1: 93493217009963
	99(Return of Organization Exempt From I	Income ⁻	Гах	OMB No 1545-0047
Form	33(Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue benefit trust or private foundation)	Code (excep	t black lung	2012
	rent of the F Revenue S	In The economic may have to use a new of this return to estudy study	ate reporting	requirement	Open to Public Inspection
A Fo	rthe 20	012 calendar year, or tax year beginning 01-01-2012, 2012, and ending 12-31	-2012		
_	eck if app	NORTH AMERICAN LAKE MANAGEMENT SOCIETY		D Employer	identification number
	tress chai	Doing Business As		01-0372	129
	me chang	ge -			
_	ial return	Number and street (or P O box if mail is not delivered to street address) Room/suite PO BOX 5443	e	E Telephone r	number
_	minated ended re	turn City or town, state or country, and ZIP + 4		(608)23	3-2836
_	vication p	MADISON, WI 537055443		G Gross receip	pts \$ 967,131
		F Name and address of principal officer		is a group ret	
		PO BOX 5443	affilia	ites?	🔽 Yes 🔽 No
		MADISON, WI 537055443			ciuded? 🗌 Yes 🗍 No
I Ta	x-exemp	t status 🔽 501(c)(3) 🔽 501(c)() ◀ (insert no) 두 4947(a)(1) or 두 527	If"No	o," attach a h	st (see instructions)
J W	ebsite:	► WWW NALMS ORG	H(c) Grou	p exemption	number 🕨
K Forr	n of orda	inization 🔽 Corporation 🗍 Trust 🗍 Association 🗍 Other 🏲	L Year of fo	mation 1980	M State of legal domicile ME
	rt I	Summary	+		,
vemance		heck this box b . If the organization discontinued its operations or disposed of	more than 2	5% of its net	- acceto
×6	3 N	heck this box F if the organization discontinued its operations or disposed of umber of voting members of the governing body (Part VI, line 1a)		. [:	3 19
×6	3 N		• • •		3 19
-6	3 Ni 4 Ni 5 To 6 To	umber of voting members of the governing body (Part VI, line 1a)	· · · ·		3 19 4 19 5 2
×6	3 Nu 4 Nu 5 To 6 To 7a To	umber of voting members of the governing body (Part VI, line 1a)	· · · ·	· · · ·	3 19 4 19 5 2 6 19 7a 0
-6	3 Nu 4 Nu 5 To 6 To 7a To	umber of voting members of the governing body (Part VI, line 1a)	· · · ·	· · · ·	3 19 4 19 5 2 6 19 7a 0 7b 0
×6	3 N 4 N 5 T 6 T 7a T b N	umber of voting members of the governing body (Part VI, line 1a) umber of independent voting members of the governing body (Part VI, line 1b) otal number of individuals employed in calendar year 2012 (Part V, line 2a)	· · · ·	· · · 7 · · · 7 · · 7 · · 7	3 19 4 19 5 2 6 19 7a 0 7b 0 Current Year
ACTIVITIES &	3 Ni 4 Ni 5 To 6 To 7aTo b Ni 8	umber of voting members of the governing body (Part VI, line 1a)	· · · ·	· · · ·	3 19 4 19 5 2 6 19 7a 0 7b 0 Current Year 125,708
Activities &	3 Ni 4 Ni 5 To 6 To 7aTo b Ni 8 9 10	umber of voting members of the governing body (Part VI, line 1a) umber of independent voting members of the governing body (Part VI, line 1b) otal number of individuals employed in calendar year 2012 (Part V, line 2a)	· · · ·	• • • • • • • • • • • • • • • • • • •	3 19 4 19 5 2 6 19 7a 0 7b 0 Current Year 125,708 840,925
×6	3 Ni 4 Ni 5 To 6 To 7a To b Ni 8 9 10 11	umber of voting members of the governing body (Part VI, line 1a) umber of independent voting members of the governing body (Part VI, line 1b) otal number of individuals employed in calendar year 2012 (Part V, line 2a)	 	• • • • • • • • • • • • • • • • • • •	3 19 4 19 5 2 6 19 7a 0 7b 0 Current Year 125,708 840,925 498
Activities &	3 Nu 4 Nu 5 To 6 To 7a To b Nu 8 9 10 11 11	umber of voting members of the governing body (Part VI, line 1a) umber of independent voting members of the governing body (Part VI, line 1b) otal number of individuals employed in calendar year 2012 (Part V, line 2a)	 	• • • • • • • • • • • • • • • • • • •	3 19 4 19 5 2 6 19 7a 0 7b 0 Current Year 125,708 840,925 498 0
Activities &	3 Nu 4 Nu 5 To 6 To 7a To b Nu 8 9 10 11 11	umber of voting members of the governing body (Part VI, line 1a) umber of independent voting members of the governing body (Part VI, line 1b) otal number of individuals employed in calendar year 2012 (Part V, line 2a)	 	• • • • • • • • • • • • • • • • • • •	3 19 4 19 5 2 6 19 7a 0 7b 0 Current Year 125,708 840,925 498 0 967,131
Activities &	3 Nu 4 Nu 5 To 6 To 7a To b Nu 8 9 10 11 12 13 14	umber of voting members of the governing body (Part VI, line 1a)		• • • • • • • • • • • • • • • • • • •	3 19 4 19 5 2 6 19 7a 0 7b 0 Current Year 125,708 840,925 498 0 967,131 2,722
Revenue Activities &	3 Nu 4 Nu 5 To 6 To 7a To b Nu 8 9 10 11 12 13 14	umber of voting members of the governing body (Part VI, line 1a) umber of independent voting members of the governing body (Part VI, line 1b) otal number of individuals employed in calendar year 2012 (Part V, line 2a)		• • • • • • • • • • • • • • • • • • •	3 19 4 19 5 2 6 19 7a 0 7b 0 Current Year 125,708 840,925 498 0 967,131 2,722 0
Revenue Activities &	3 Nu 4 Nu 5 To 6 To 7a To b Nu 8 9 10 11 12 13 14 15	umber of voting members of the governing body (Part VI, line 1a)	· · · ·	• • • • • • • • • • • • • • • • • • •	3 19 4 19 5 2 6 19 7a 0 7b 0 Current Year 125,708 840,925 498 0 967,131 2,722 0 98,241
Activities &	3 Nu 4 Nu 5 To 6 To 7a To b Nu 8 9 10 11 12 13 14 15 16a b	umber of voting members of the governing body (Part VI, line 1a) umber of independent voting members of the governing body (Part VI, line 1b) otal number of individuals employed in calendar year 2012 (Part V, line 2a) . otal number of volunteers (estimate if necessary) otal unrelated business revenue from Part VIII, column (C), line 12	· · · ·	• • • • • • • • • • • • • • • • • • •	3 19 4 19 5 2 6 19 7a 0 7b 0 Current Year 125,708 840,925 498 0 967,131 2,722 0 98,241 0
Revenue Activities &	3 Nu 4 Nu 5 To 6 To 7a To b Nu 8 9 10 11 12 13 14 15 16a b 17	umber of voting members of the governing body (Part VI, line 1a)	· · · ·	• • • • • • • • • • • • • • • • • • •	3 19 4 19 5 2 6 19 7a 0 7b 0 Current Year 125,708 840,925 498 0 0 967,131 2,722 0 98,241 0 0 736,474 736,474
Revenue Activities &	3 Nu 4 Nu 5 To 6 To 7 a To b Nu 8 9 10 11 12 13 14 15 16 a b 17 18	umber of voting members of the governing body (Part VI, line 1a) umber of independent voting members of the governing body (Part VI, line 1b) otal number of individuals employed in calendar year 2012 (Part V, line 2a)	· · · ·	• • • • • • • • • • • • • • • • • • •	3 19 4 19 5 2 6 19 7a 0 7b 0 Current Year 125,708 840,925 498 0 967,131 2,722 0 98,241 0 736,474 837,437
Expenses Revenue Activities &	3 Nu 4 Nu 5 To 6 To 7 a To b Nu 8 9 10 11 12 13 14 15 16 a b 17 18	umber of voting members of the governing body (Part VI, line 1a)	Prio	• • • • • • • • • • • • • • • • • • •	3 19 4 19 5 2 6 19 7a 0 7b 0 Current Year 125,708 840,925 498 0 967,131 2,722 0 98,241 0 736,474 837,437
Expenses Revenue Activities &	3 Nu 4 Nu 5 To 6 To 7aTo b Nu 8 9 10 11 12 13 14 15 16a b 17 18 19	umber of voting members of the governing body (Part VI, line 1a) umber of independent voting members of the governing body (Part VI, line 1b) otal number of individuals employed in calendar year 2012 (Part V, line 2a)	Prio	 	3 19 4 19 5 2 6 19 7a 0 7b 0 Current Year 125,708 840,925 498 0 0 967,131 2,722 0 0 98,241 0 0 98,241 0 0 736,474 837,437 129,694 End of Year
Expenses Revenue Activities &	3 Nu 4 Nu 5 To 6 To 7a To b Nu 8 9 10 11 12 13 14 15 16a b 17 18 19	umber of voting members of the governing body (Part VI, line 1a) umber of independent voting members of the governing body (Part VI, line 1b) otal number of individuals employed in calendar year 2012 (Part V, line 2a)		• • • • • • • • • • • • • • • • • • •	3 19 4 19 5 2 6 19 7a 0 7b 0 Current Year 125,708 840,925 498 0 967,131 2,722 0 98,241 0 98,241 0 736,474 837,437 129,694 End of Year 419,677
Net Assets of Fund Batances	3 Nu 4 Nu 5 To 6 To 7a To b Nu 8 9 10 11 12 13 14 15 16a b 17 18 19 20 21	umber of voting members of the governing body (Part VI, line 1a) umber of independent voting members of the governing body (Part VI, line 1b) otal number of individuals employed in calendar year 2012 (Part V, line 2a) . otal number of volunteers (estimate if necessary)		 	3 19 4 19 5 2 6 19 7a 0 7b 0 Current Year 125,708 840,925 498 0 0 967,131 2,722 0 0 98,241 0 98,241 0 98,241 0 98,241 0 98,241 0 98,241 0 98,241 0 98,241 0 98,241 0 98,241 0 98,241 0 98,241 0 98,241 0 98,241 0 98,241 0 98,241 0 99,694 129,694 End of Year 419,677 83,901 83,901

***** 2013-08-01 Signature of officer Date Sign Here LINDA GREEN TREASURER Type or print name and title Check if PTIN self-employed P00187180 Print/Type preparer's name BRUCE MAYER CPA CFP Preparer's signature Date Paid Firm's name 🛛 🕨 WEGNER CPAS LLP Firm's EIN 🕨 39-0974031 Preparer Firm's address 🕨 2110 LUANN LN Phone no (608) 274-4020 **Use Only** MADISON, WI 537133074 May the IRS discuss this return with the preparer shown above? (see instructions) $\$. 🗸 Yes 🗌 No

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For Paperwork Reduction Act Notice, see the separate instructions. Cat No 11282Y

Farm	990 (2012)					Page Z
Par		it of Program Servi hedule O contains a resp				
1	Briefly describe th	ie organization's mission				
		SOCIETY IS TO FORGE D PROTECTION OF LAK			S, SCIENTISTS, AND PROFE	SSIONALS TO FOSTER
2		on undertake any significa 1 or 990-EZ?				🗌 Yes 🔽 No
	If "Yes," describe	these new services on Sc	hedule O			
3	services?	on cease conducting, or m		-	iducts, any program	🗌 Yes 🔽 No
	If "Yes," describe "	these changes on Schedu	le O			
4	expenses Section		organizations are re	quired to report	ee largest program services, a the amount of grants and alloc	
4a	(Code) (Expenses \$	541,829 includ	rig grants of \$) (Revenue \$	782,404)
	RELATED TO THE MA SYMPOSIUM IN ADD	NAGEMENT AND PROTECTION C	E LAKES AND RESERVOT ED THE BIENNIAL NATION	RS IN 2012, APPRO IAL MONITORING CO	SERS AND OTHERS TO MEET AND EXC XIMATELY 625 PEOPLE ATTENDED THE DNLERENCE ON BEHALF OF THE NATIO	SOCIETY'S INTERNATIONAL
4 b	(Code) (Expenses \$		ng grants of S	2,722) (Revenue \$	8,210)
		PRECIATION MONTH IN 2012,			GEMENT, EDUCATION, OUTREACH, AN IENTILIC AND EDUCATIONAL INSTITU	
<u> </u>	/ ** - J _	\ //	the tetra succession		\ /D	200 (2014 - V
4 c	(Code) (Expenses \$		ng grants of S) (Revenue \$	29,321)
					HER PUBLICATIONS, FOR DISTRIBUTIONS AND REAL PROVIDED AND A REAL PROVIDA A REAL PROVIDA A REAL PROVIDED AND A REAL PROVIDA A REAL PROVID	
4d	Other program se	ervices (Describe in Sche	dule O)			
-	(Expenses \$,	iding grants of \$) (Revenue S)
4e	Total program se	rvice expenses 🕨	703,727			

Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🗐	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	з		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part 1</i>	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 😨	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 🕄	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏	10		Νo
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 🕢	11a		No
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> 🔞	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 🗐	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🗐	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 🔂	12a	Yes	
Ь	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🗐	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Na
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Νο
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I (see instructions)</i>	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		No
19	"Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)						
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		No			
22	2 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III						
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No			
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>	24a		No			
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? \ldots .	24b					
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c					
đ	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d					
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No			
ъ	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No			
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No			
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No			
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)						
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part</i>						
		28a		No			
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No			
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No			
2 9	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No			
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No			
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No			
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No			
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No			
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No			
35a	Did the organization have a controlled entity within the meaning of section $512(b)(13)$?	35a		No			
þ	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b					
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No			
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No			
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes				

Form	990 (2012)			Page 5			
Par	t V Statements Regarding Other IRS Filings and Tax Compliance						
	Check if Schedule O contains a response to any question in this Part V		<u></u>	<u> </u>			
1-			Yes	No			
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable1a0Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable1b0	-					
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	-					
	gaming (gambling) winnings to prize winners?	1c					
20	Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a						
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2Ь	Yes				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		No			
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No			
Ь	If "Yes," enter the name of the foreign country 🕨 See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? \cdot .	5a		Na			
ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No			
с	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?						
		5c		ļ			
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No			
b	b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?						
7	Organizations that may receive deductible contributions under section 170(c).						
а	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?						
b	If "Yes," did the organization notify the donor of the value of the goods or services provided? \ldots . \ldots .	7b					
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No			
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d						
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? \cdot .	7f		No			
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h					
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess						
	business holdings at any time during the year?	8					
9	Sponsoring organizations maintaining donor advised funds.						
	Did the organization make any taxable distributions under section 49667	9a					
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b					
10	Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12 10a						
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club 10b						
11	Section 501(c)(12) organizations. Enter						
	Gross income from members or shareholders						
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a					
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year						
13							
а	 a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O 						
Ь	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b						
с	Enter the amount of reserves on hand	1					
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No			
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b					

Form	990 (2012)			Page 6
Par	t VIGovernance, Management, and Disclosure For each "Yes" response to lines 2 through 7. "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or change See instructions. Check if Schedule O contains a response to any question in this Part VI			
Se	ction A. Governing Body and Management			
			Yes	No
1 a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	з		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Na
5	Did the organization become aware during the year of a significant diversion of the organization's assets? $$.	5		No
6	Did the organization have members or stockholders?	6	Yes	•
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Na
Se	ction B. Policies (This Section B requests information about policies not required by the Internal R	eveni	ie Cod	e.)
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a	Yes	•
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10Ь	Yes	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		No
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14		No
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		No
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
	ction C. Disclosure			
17	List the States with which a conviolities Form 990 is required to be filed.			

18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply
	🔽 O wn website 🔽 A nother's website 🔽 U pon request 🔽 O ther (explain in Schedule O)
19	Describe in Schedule O-whether (and if so, how), the organization made its governing documents, conflict of

besche benedate of whether (and in so, now), the organization indue its governing
interest policy, and financial statements available to the public during the tax year

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►PHILIP FORSBERG 4513 VERNON BLVD MADISON, WI (608) 233-2836

Part VII Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's current key employees, if any See instructions for definition of "key employee "

• List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

• List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

🔽 Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours	more pers	than on is	one bot	not box h ar	checi (, unle) offici ustee	ess er	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	for related organizations below dotted line)	Indrvidual trustise or director	Institutional Trustee	Officel	Ke) employee	Highest compensated employee	Folmer	(W- 2/1099- MISC)	(W- 2/1099- MISC)	from the organization and related organizations
(1) ANN SHORTELLE	3 00	х		x			ļ	٥	D	٥
PRESIDENT (2) TERRY MCNABB	3 00									
	300	х		x			ļ	0	0	0
PRESIDENT-ELECT (3) AL SOSIAK	3 00						ļ			
PAST PRESIDENT		х		x			ļ	0	0	0
(4) LINDA GREEN	3 00									_
TREASURER		X		X			ł	0	0	0
(5) REESA EVANS	3 00	x		x				0	٥	0
SECRETARY		^		Â			ļ	5	5	
(6) AMY SMAGULA	1 00	х					Į	٥	0	0
							<u> </u>			
(7) CHRIS MIKOLAJCZYK DIRECTOR	1 00	х						0	0	Û
(8) NICKI BELLEZZA	1 00	x						٥	٥	0
(9) MICHAEL PERRY	1 00	x						0	0	0
DIRECTOR (10) SARA PEEL	1 00									
DIRECTOR	100	х					ļ	0	0	0
(11) JULIE CHAMBERS	1 00	x						0	0	0
DIRECTOR (12) JENNIFER GRAHAM	1 00									
DIRECTOR	100	х						0	0	0
(13) CRAIG WOLF DIRECTOR	1 00	x						0	0	0
(14) IMAD HONNOUN	1 00	x						0	0	Û
DIRECTOR (15) FRANK WILHELM	1.00			-			Į 			
DIRECTOR	1 00	х						0	0	0
(16) ANNA DESELLAS	1 00	x						0	0	0
DIRECTOR (17) RON ZURAWELL	1 00						‡			
DIRECTOR		х					I	0	0	0
							L	·		Form 990 (2012)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) A verage hours per week (list any hours for related	more pers and	than on is	one bot recto	not box h ar br/ti	chec x, unie n offic rustee	ess er e)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W- 2/1099-	Estin amount compe from	F) nated of other nsation a the zation
		organizations below dotted line)	Individual trustae or director	Institutional Trustee	Office	Key employee	Highest compensated employee	Former	(W-2/1099- MISC)	MISC)	t –	elated
(18)L	INDSEY WITTHAUS	1 00	x		ļ				0		0	ſ
DIREC						<u> </u>					<u> </u>	
(19) J	ASON YARBROUGH	1 00	x			ļ			0		0	0
DIREC	TOR											
					-	<u> </u>						
		-										
			ļ			ļ						
					I	ļ						
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		1	ŧ.			ļ					ţ	
								-				
			-								1	
1b	Sub-Total	• • • •	• •	•	•		┣					
c	Total from continuation sheets to Par						[]-		0	0		0
	Total (add lines 1b and 1c)						-		-	0		0
2	\$100,000 of reportable compensation				:u ai	10 46	ej wrro	rec	eiveo more trian			
											Yes	No
3	Did the organization list any former of on line 1a? <i>If</i> "Yes," complete Schedule									1	3	No
4	For any individual listed on line 1a, is i organization and related organizations individual	greater than \$1	50,000	ר If	"Yes	,″ с	omple	te Sc		om the	4	No
5	Did any person listed on line 1a receiv								organization or in		•	
	services rendered to the organization?									1	5	No

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year

	(A) Name and business address	(B) Description of services	(C) Compensation			
_						
_						
_						
2	2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization =0					

orm	990	(201	21

Part VIII Statement of Revenue

		Check if Schedi	ule O contains a respon	se to any question	in this Part VIII	<u> </u>		<u>,</u> ,
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
s S	1a	Federated camp	paigns 1a					
anta	Ь	Membership du	es 1 b					
e e B	c	Fundraising eve	ents 1c					
ts. I A								
Gif ilai	d Related organizations 1d							
im.	e	Government grants	s (contributions) 1e	93,511				
Contributions, Gifts, Grants and Other Similar Amounts	f	similar amounts no		32,197				
<u>G</u>	g	Noncash contributio	ons included in lines			-		
Con Ind	h	Total. Add lines	s1a-1f	⊾	125,708			
			1	Business Code				
Program Service Flevenue	2a	CONFERENCES		561920	673,784	673,784		
iave	b							
<u>ک</u> تر د		MEMBERSHIP DUE		900099	108,620	108,620		
MCé	c	PUBLICATIONS		511120	29,321	29,321		
Serv	d	ADVERTISING REVI	ENUE	541800	20,990			20,990
Ξ	e	OTHER PROGRAM	SERVICES	900099	8,210	8,210		
êra	f	All other progra	am service revenue					
्रम	g	Total Add base	52a-2f		840,925			
	3		ome (including dividend		040,923			
	_		ar amounts)		498			498
	4	Income from inves	tment of tax-exempt bond p	roceeds 🚬 🕨				
	5	Royalties		🕨				
			(i) Real	(II) Personal				
	6 a	Gross rents						
	b	Less rental expenses						
	с	Rental income						
	d	or (loss) Net rental incoi	me or (loss)					
			(I) Securities	(II) Other				
	7a	Gross amount		. ,				
		from sales of assets other						
	ь	than inventory Less cost or						
		other basis and						
	c	sales expenses Gain or (loss)						
	d	Net gain or (los	.s)					
÷	8a	Gross income f events (not inc	rom fundraising	F				
Other Revenue			reported on line 1c)					
щ		See Part IV, lin	ie 18					
lêr	ь	Less directer	penses b			-		
ot	c		(loss) from fundraising e	vents. 🕨				
-			rom gaming activities [
			a a					
	ь	Less directex	penses b					
	с	Net income or ((loss) from gaming activ	nties 🕨				
	10a	Gross sales of returns and allo	wances.					
	.		а					
			oodssold b					
	C C		loss) from sales of inve					
	11a	Miscellaneous	s Revenue	Business Code				
			_					
	Ь		_					
	с		_					
	d		ue					
	e	F otal . Add lines	s 11a-11d	🕨				
	12	Total revenue.	See Instructions	🕨	967,131	819,935	0	21,488
					ادىر، ەد	CLE ¹ ETO		Form 990 (2012)

	Check if Schedule O contains a response to any question in this Pa	rtIX			
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV , line 21 $$	2,/22	2,/22		·
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	83,145	33,674	18,707	30,764
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	4,362	1,767	981	1,61
10	Payroll taxes	10,734	4,347	2,415	3,972
11	Fees for services (non-employees)				
а	Management				
ь	Legal	400		400	
С	Accounting	13,291		13,291	
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	113,221	113, 22 1		
12	Advertising and promotion	502	203	113	180
13	Office expenses	91,484	56,603	13,190	21,69:
14	Information technology	19,898	8,059	4,477	7,36
15	Royalties				
16	Оссиралсу	20,800	8,424	4,680	7,69
17	Travel	1,313	1,313		•
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	471,918	4/1,918		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	2,868	1,161	646	1,06
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a L					
b					
c ہ					
d					
e		779	315	176	28
25	Total functional expenses. Add lines 1 through 24e	837,437	/03,/2/	59,076	74,634
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► if following SOP 98-2 (ASC 958-720)				

Balance Sheet

Part X

۰Ē . (B) (A) Beginning of year End of year Cash-non-interest-bearing 78.179 225.665 1 1 2 128,748 2 153,700 Savings and temporary cash investments 83,000 3 15,810 3 Pledges and grants receivable, net 4 16,291 4 19,735 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedulet . . 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L Assets 6 Notes and loans receivable, net 7 7 8 8 Inventories for sale or use Prepaid expenses and deferred charges 1,600 4.767 9 9 10a Land, buildings, and equipment cost or other basis. Complete Part 10a VI of Schedule D b Less accumulated depreciation 10b 10c 11 11 Investments—publicly traded securities 12 12 Investments—other securities See Part IV, line 11 13 Investments—program-related See Part IV, line 11 13 14 14 15 15 16 Total assets. Add lines 1 through 15 (must equal line 34) 307,818 16 419,677 76.137 17 58,302 17 Accounts payable and accrued expenses 18 Grants payable 18 19 19 25,599 Deferred revenue 20 Tax-exempt bond habilities 20 21 Escrow or custodial account liability Complete Part IV of Schedule D . . 21 ..iabilities 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disgualified 22 23 23 Secured mortgages and notes payable to unrelated third parties . . 24 24 Unsecured notes and loans payable to unrelated third parties . . . 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 25 76.137 83,901 26 Total liabilities. Add lines 17 through 25 . . . 26 Organizations that follow SFAS 117 (ASC 958), check here 🕨 🔽 and complete Balance(lines 27 through 29, and lines 33 and 34. 145,300 304,814 27 Unrestricted net assets 27 86.381 5.962 28 Temporarily restricted net assets 28 Fund 29 29 25.000 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here 🕨 🥅 and complete lines 30 through 34. è 30 Capital stock or trust principal, or current funds 30 Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds μěΖ 33 Total net assets or fund balances 231,681 33 335,776 34 Total liabilities and net assets/fund balances 307.818 419.677 34

Form	990	(201	2)
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Pat	t XI Reconcilliation of Net Assets Check if Schedule O contains a response to any question in this Part XI	<u> </u>		• •	
1	Total revenue (must equal Part VIII, column (A), line 12)				
-		1		ç	67,131
2	Total expenses (must equal Part IX, column (A), line 25)	2		8	37,437
3	Revenue less expenses Subtract line 2 from line 1	3		1	29,694
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) $\ .$.	4		2	31,681
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			25,599
9	O ther changes in net assets or fund balances (explain in Schedule O) \ldots	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10			35,776
Par	t XII Financial Statements and Reporting				,
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
				res	
1	Accounting method used to prepare the Form 990 Cash 🔽 Accrual Cother If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revie a separate basis, consolidated basis, or both	ewed on			
	🔽 Separate basis 👘 Consolidated basis 👘 Both consolidated and separate basis				
ь	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sep- basis, consolidated basis, or both	arate			
	🔽 Separate basis 👘 Consolidated basis 👘 Both consolidated and separate basis				
C	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversig audit, review, or compilation of its financial statements and selection of an independent accountant?	nt of the	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	IN			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	ie	За		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	require	d 3b		

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		or 990EZ	-		narity a	status a	nd Publi	c Suppo	ort		201	2
. •			1	Complete if the organization is a section 501(c)(3) organization or a section							Z	
		ю Пгезацгу			4947(a)(1)	nonexempt o	charitable tru	ıst.		0	pen to P	ublic
rtemal	Revenue	e Service		🕨 Attach to I	orm 990 or l	Form 990-EZ	. 🕨 See separ	ate instruct	ions.		Inspect	
		ne organiz					<u> </u>		Employer i	ident if icatio	n number	
VORT	H AMER	RICAN TAKE	MANAGEMEN	T SOCIETY					01-03721	20		
Pa	rt I	Reaso	n for Pu	blic Charity Sta	tus (All ord	anizations	must com	alete this n				
				te foundation becaus						isti dettoris.		
1	Γ			ion of churches, or a					-			
2	Γ			d in section 170(b)(1								
3	Г			perative hospital se				n 170(b)(1)	(A)(iii).			
4	Γ	A medic	al researcl	h organization opera	ed in conjun	ction with a	hospital desc	cribed in sec	tion 170(b)(1)(A)(iii).E	nter the	
_	F			ity, and state								
5	I	-		erated for the benefi	-	e or universit	cy owned or o	perated by a	a government	tai unit desci	ribed in	
c	_			(A)(iv) . (Complete P · local government of		hal wash daga	-		1611.1			
6 7				at normally receives	2					com the gone	ral public	-
'	I			on 170(b)(1)(A)(vi).			support nom	a governne	intar unit or n	om the gene	rai publik	-
8	Γ			described in section	•		nplete Part II)				
9	V	An orga	nization tha	at normally receives	(1) more th	an 331/3% o	fits support	from contrib	utions, memb	bership fees	, and gros	6S
		receipts	from activ	rities related to its e	kempt functi	ons—subject	t to certain e	xceptions, a	nd (2) no mo	re than 33:/	3%a of	
		its supp	ort from gr	oss investment inco	me and unre	lated busine	ss taxable in	come (less	section 511	tax) from bu	sinesses	
		acquired	d by the org	ganızatıon after June	30,1975 S	ee section 5	5 09(a)(2). (C	omplete Par	tIII)			
10	Г	An orga	nization org	ganized and operate	d exclusively	to test for p	public safety	See section	1 509(a)(4).			
11	Γ	_		ganized and operate								
				ly supported organiz ibes the type of supp						ee section 50	09(a)(3).	Check
				b Type II c						on-functional	lly integri	ated
е	Γ	By chec	king this b	ox, I certify that the	organization	is not contr	olled directly	orindirectl	y by one or m	nore disquali	fied pers	ons
				ion managers and ot	her than one	or more pub	licly support	ed organizat	ions describe	ed in section	509(a)(1)or
f			509(a)(2) ganization	received a written d	etermination	from the IR	Sthatitis a '	Type I Type	e II or Type	III supportu	na orazni	zation
•		check th			Lenningeron	nom the rit.		, , b c 1, , , b b,	c 11, 01 1 jpc		ng organi	
g				2006, has the organ	zation accep	oted any gift	orcontributi	on from any	ofthe			
		-) persons?	irectly or indirectly o	antrole oth	or along or t	agatherwith	parsans day	- crubad up (u)		X	N -
		·		governing body of th	-		-	persons des	sended in (ii)	11g(Yes	No
				er of a person descr		-				11g(
			-	lled entity of a perso			bove?			11g(
h				ng information about						119(/	L
				···· ··· ··· ··· ··· ··· ··· ··· ··· ·								
(i) Narr	ne of	(ii) EIN	(iii) Type of	(iv) Is	the	(v) Did you	notify	(vi) Is t	the	(vii) Ar	nount of
	suppor			organization	organizat		the organiz		organizati	ion in		etary
organization (described on col (i) listed in in col (i) of your col (i) organization												
				lines 1-9 above or IRC section	your gove docume	-	suppor	L'	in the U	21		
				(see	2324/12							
				instructions))	Yes	No	Yes	No	Yes	No	1	
			,	<u> </u>							<u> </u>	

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990EZ.

Total

Sch	edule A (Form 990 or 990-EZ) 2012						Page 2
Pa	Support Schedule for (Complete only if you c Part III. If the organiza	hecked the bo	x on line 5, 7, d	or 8 of Part I of	r if the organiza	ation failed to q	ualify under
S	ection A. Public Support		any ander the		on, piedse con	piece i di ciiri,	
	endar year (or fiscal year beginning	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	in) 🏲	(a) 2000	(0)2003	(0) 2010	(0) 2011	(e) 2012	
1	Gifts, grants, contributions, and	1	ŧ				
	membership fees received (Do not include any "unusual	ł	ŧ			Į	
	grants ")		Į				
2	Tax revenues levied for the						
	organization's benefit and either	1	ŧ				
	paid to or expended on its	ŧ	ŧ				
-	behalf The value of services or facilities		1			1	1
2	furnished by a governmental unit to		ł				
	the organization without charge		ł				
4	Total. Add lines 1 through 3	Į	ł				
5	The portion of total contributions		Į				
	by each person (other than a	ł	ŧ				
	governmental unit or publicly supported organization) included on	ŧ	ŧ				
	line 1 that exceeds 2% of the	ł	ŧ				
	amount shown on line 11, column		ł				
	(f)		-				
6	Public support. Subtract line 5 from line 4		ł				
S	ection B. Total Support	ł	ł			ł	1
	endar year (or fiscal year beginning	(-) 2000	(1) 2000	(-) -> -> -> -> -> -> -> -> -> -> -> -> ->	(1) 2011	(-) 20(2	
	in) 🏲	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	A mounts from line 4						
8	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties			t t			
	and income from similar			‡ ŧ			
	sources						
9	Net income from unrelated						
	business activities, whether or not			‡ Ŧ			
	the business is regularly carried on			I I			
10	Other income Do not include gain						
	or loss from the sale of capital			t t			
	assets (Explain in Part IV)						
11	Total support (Add lines 7 through						
12	10) Gross receipts from related activitie	es etc (see inst	t ructions)	t	1	12	
13	First five years. If the Form 990 is f		-	thurd fourth or	fifth tax year ac a		utation chack
13	this box and stop here						nzation, check
S	ection C. Computation of Pub					·	
14	Public support percentage for 2012	(line 6, column	(f) divided by line	11, column (f))		14	
15	Public support percentage for 2011	Schedule A, Par	rt II, line 14			15	
16a	33 1/3% support test—2012. If the a	proanization did r	nat check the bax	on line 13, and l	ine 14 is 33 1/3%	or more, check t	his box
	and stop here. The organization qua	lifies as a public	ly supported orga	nization			►.
Ь	33 1/3% support test—2011. If the c				and line 15 is 33	1 1/3% or more, cf	_
17-	 box and stop here. The organization 10%-facts-and-circumstances test- 				no 17 165 or 16	h and treat 4	►
17a	is 10% or more, and if the organizat						n
	In Part IV how the organization mee						
	organization			_			▶
Ь	10%-facts-and-circumstances test-						
	15 is 10% or more, and if the organ						- 1.4
	Explain in Part IV how the organizat supported organization	ion meets the "fi	acts-and-circums	stances test in	e organization qu	annes as a public	:IY ▶
18	Private foundation. If the organizati	on did not check	k a box on line 13	, 16a, 16b, 17a.	or 17b, check thi	s box and see	- T
	instructions						▶.

 Part III
 Support Schedule for Organizations Described in Section 509(a)(2)

 (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ection A. Public Support		ander the		ion, picase co	inpiere ru		
	ndar year (or fiscal year beginning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 201	2	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	138,825	78,240	94,854	207,547	12	5,708	645,174
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	319,719	353,915	734,523	379,202	84	0,925	2,628,284
3	Gross receipts from activities that are not an unrelated trade or business under section 513							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
6	Total. Add lines 1 through 5	458,544	432,155	829,377	586,749	96	6,633	3,273,458
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons							0
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							0
· ·	Add lines 7a and 7b							0
8	Public support (Subtract line 7c from line 6)							3,273,458
	ction B. Total Support		I	T	T			
Cale	ndar year (or fiscal year beginning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 201	z	(f) Total
9	Amounts from line 6	458,544	432,155	829,377	586,749	96	6,633	3,273,458
10a	Gross income from interest.							-,
100	dividends, payments received on securities loans, rents, royalties and income from similar sources	4,946	1,089	92	884		498	7,509
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
с	Add lines 10a and 10b	4,946	1,089	92	884		498	7,509
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)							
13	Total support. (Add lines 9, 10c, 11, and 12)	463,490	433,244	829,469	587,633		7,131	3,280,967
14	First five years. If the Form 990 is f check this box and stop here ection C. Computation of Publ			third, fourth, or f	ifth tax year as a	501(c)(3)	organı	zation,
15	Public support percentage for 2012			1.3. column (f))		15		99770%
16	Public support percentage from 2012			,				
				-		16		99 120 %
	ection D. Computation of Inve				n (f))			
17	Investment income percentage for 2				u (1))	17		0 2 3 0 %
18	Investment income percentage from					18		0 780 %
19a b	33 1/3% support tests-2012. If the more than 33 1/3%, check this box a 33 1/3% support tests-2011. If the	ind stop here. The	e organization qua	alifies as a public	ly supported orga	anızatıon	-	▶ ✓
20	is not more than 33 :/3%, check this Private foundation. If the organizat	box and stop he	re . The organizati	on qualifies as a	publicly support	ed organiza	tion	

Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation

Schedule A (Form 990 or 990-EZ) 2012

efile GRAPHIC f	print - DO NOT PROCESS As I	Filed Data -			DLN: 93493217009963		
SCHEDULE D					OMB No 1545-0047		
(Form 990)			al Statements		2012		
Department of the Treasury internal Revenue Service	Part IV, line 6, 7, 8, 9,	10, 11a, 11b, 11c	ered "Yes," to Form 990 c, 11d, 11e, 11f, 12a, or : parate instructions.	-	Open to Public Inspection		
Name of the organi NORTH AMERICAN LAKE	ization E MANAGEMENT SOCIETY			Emp	oloyer identification number		
Part I Organi	izations Maintaining Donor Ad	vised Funds	or Other Similar F		0372129		
	ration answered "Yes" to Form 990	0, Part IV, 💷	6.				
		(a) Dor	ior advised funds		(b) Funds and other accounts		
1 Total number a		<u> </u>		<u> </u>			
	tributions to (during year)			+			
	its from (during year) e at end of year						
5 Did the organiz	a decine of year ation inform all donors and donor advis rganization's property, subject to the o			nor advi	ised Ves F No		
6 Did the organiz used only for cl	ation inform all grantees, donors, and o haritable purposes and not for the bene ermissible private benefit?	donor advisors in	writing that grant funds				
Part II Conse	rvation Easements. Complete I	f the organizat	ion answered "Yes" t	to Forn	n 990, Part IV, ‡ine 7.		
Preservation	conservation easements held by the orgon of land for public use (e.g., recreation of a second to be the second sec		Preservation of an		ically important land area		
	of natural habitat		+ Preservation of a	certifiéd	d historic structure		
	on of open space						
	2 a through 2d if the organization held ne last day of the tax year	a quantied conse	Prvation contribution in t	the form	n of a conservation		
				[]	Heid at the End of the Year		
a Total number o	f conservation easements			2a			
b Total acreage r	restricted by conservation easements			2b			
	servation easements on a certified hist			2c			
historic structu	servation easements included in (c) ac ure listed in the National Register			2d			
	servation easements modified, transfer	red, released, ex	tinguished, or terminate	ed by th	ne organization during		
the tax year F							
	es where property subject to conserva						
enforcement of	nization have a written policy regarding the conservation easements it holds?			_	Yes No		
6 Staff and volun	teer hours devoted to monitoring, inspi 	acting, and enfor	cing conservation easer	ments d	during the year		
•	enses incurred in monitoring, inspectin	g, and enforcing	conservation easement	s during:	g the year		
8 Does each con and section 17	servation easement reported on line 21 0(h)(4)(B)(ii)?	(d) above satisfy	the requirements of sec	ction 17	70(h)(4)(B)(i) [Yes [No		
balance sheet,	escribe how the organization reports co and include, if applicable, the text of th n's accounting for conservation easem	he footnote to the					
	izations Maintaining Collection ate if the organization answered			or Oti	her Similar Assets.		
works of art, his	tion elected, as permitted under SFAS storical treasures, or other similar ass e, in Part XIII, the text of the footnote	ets held for publi	c exhibition, education,	orrese	arch in furtherance of public		
works of art, his	tion elected, as permitted under SFAS storical treasures, or other similar ass e the following amounts relating to the	ets held for publi					
(i) Revenues II	ncluded in Form 990, Part VIII, line 1				► \$		
(#) Assets incl	luded in Form 990, Part X				►s		
2 If the organizat	tion received or held works of art, histo nts required to be reported under SFAS						
a Revenues inclu	ided in Form 990, Part VIII, line 1				►s		
1 .	d in Form 990, Part X						

Sche	dule D (Form 990) 2012									Page 2
Pari	Organizations Maintaining Co	llections of Art	t, Hist	orical Tr	easur	es, or O	the	r Similar A	ssets (c	ontinued)
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other reco	rds, che	ck any of f	the follow	wing that a	ire a	significant us	se of its	
а	Public exhibition		d	🗌 Loan	orexcha	ange progr	ams			
b	☐ Scholarly research		е	C Other	r					
с	Preservation for future generations									
4	Provide a description of the organization's co Part XIII	ollections and expla	ain how	they furthe	er the or	ganızatıon	's ex	empt purpose	e in	
5	During the year, did the organization solicit or assets to be sold to raise funds rather than t							ılar	∏ Yes	∏ No
Par	t IV Escrow and Custodial Arrang Part IV, line 9, or reported an an					answere	d "Y	es" to Form	990,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	lian or other interm	ediary f	or contribu	itions or	other ass	ets r	iot	∏ Yes	
b	If "Yes," explain the arrangement in Part XII	I and complete the	e followi	ng table		_				
								4	mount	
С	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year					L	1e			
f	Ending balance						1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, lin	ne 21?						🗌 Yes	∏ No
b	If "Yes," explain the arrangement in Part XII	I Check here if the	e explan	ation has	been pro	vided in P	art X			
Pa	rt V Endowment Funds. Complete	if the organizatio	n ansv	ered "Ye						
		(a)Current year	(b)P	пот усат	Ь (с) Тwo) years back	(d) ⁻	Three years back	(e)Foury	years back
1a	Beginning of year balance								-	
b	Contributions									
с	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
£	and programs						-		-	
г	Administrative expenses End of year balance								+	
g				4 1	- (-))		1			
2	Provide the estimated percentage of the curi	rent year end balan	ice (line	ig, colum	n (a)) ne	eid as				
a	Board designated or quasi-endowment 🕨									
Ь	Permanent endowment 🕨									
с	Temporarily restricted endowment The percentages in lines 2a, 2b, and 2c sho	uld equal 100%								
За	Are there endowment funds not in the posse organization by	_					d for		Yes	No
	(i) unrelated organizations						•	_	a(i)	
ь	(ii) related organizations If "Yes" to 3a(ii), are the related organizatio								a(ii) 3b	
4	Describe in Part XIII the intended uses of th				•••		•	· · · _		
Par	t VI Land, Buildings, and Equipme	_			10.					
	Description of property		,	(a) Cost of basis (invo	or other	(b)Cost or basis (off		(c) Accumula depreciatio		Book value
1a	Land									
	Buildings							1		
	Leasehold improvements							+		
	Equipment									
	Other									

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).) .

Schedule D	(Form	990)	2012

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Part VII Investments-Other Securities. See	Form 990, Part X, line 1	2.	- uge -
(a) Description of security or category	(b)Book value	(c) Metho	od of valuation
(including name of security)		Cost or end-o	f-year market value
(1)Financial derivatives (2)Closely-held equity interests			
Other			
Total. (Column (b) must equal I orm 990, Part X, col. (B) line 12.)			
Part VIII Investments—Program Related. Sev		13.	
(a) Description of investment type	(b) Book value		d of valuation
		Cost or end-o	f-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13.)			
Part IX Other Assets. See Form 990, Part X, III	ne 15.		
(a) Descri	ption		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15	i.)		
Part X Other Liabilities. See Form 990, Part >			
1 (a) Description of liability	(b) Book value		
Federal Income taxes			

Total. (Column (b) must equal Form 990, Part X, col (B) line 25) 👘

2. Fin 48 (ASC 740) Footnote. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2012

Par	XI Reconciliation of Revenue per Audited Financial Stat	emer	its With Re	evenue p	<u>per R</u>	eturn
1	Total revenue, gains, and other support per audited financial statements	• •			1	967,131
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12					
а	Net unrealized gains on investments	2a				
b	Donated services and use of facilities	2b				
с	Recoveries of prior year grants	2c				
d	Other (Describe in Part XIII)	2d				
е	Add lines 2a through 2d				2e	0
3	Subtract line 2e from line 1				3	967,131
4	Amounts included on Form 990, Part VIII, line 12, but not on line ${f 1}$					
а	Investment expenses not included on Form 990, Part VIII, line 7b 🔒	4a				
b	Other (Describe in Part XIII)	4b			1	
с	Add lines 4a and 4b	• •			4c	0
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line	12)			5	967,131
Part	XII Reconciliation of Expenses per Audited Financial Sta	teme	nts With E	xpense	s per	Return
1	Total expenses and losses per audited financial statements				1	837,437
2	Amounts included on line 1 but not on Form 990, Part IX, line 25					
а	Donated services and use of facilities	2a				
Ь	Prior year adjustments	2b				
с	Other losses	2c				
d	Other (Describe in Part XIII)	2d				
е	Add lines 2a through 2d				2e	0
3	Subtract line 2e from line 1				3	837,437
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b 🔒 .	4a				
Ь	Other (Describe in Part XIII)	4b				
с	Add lines 4a and 4b				4 c	0
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line	e 18)			5	837,437
Part	XIII Supplemental Information				•	

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
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efile GRAPHIC pr	int - DO NOT PROCESS	As Filed Data -		DLN: 93493217009963
SCHEDULE O				OMB No 1545-0047
(Form 990 or 990-EZ)	Supplemental Information to Form 990 or 990-EZ			2012
Department of the Tressury Internal Revenue Service	• •	Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. Attach to Form 990 or 990-EZ.		Open to Public Inspection
Name of the organization Emplo NORTH AMERICAN LAKE MANAGLMENT SOCIETY 01-01		r identification number		

ldentifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION A, LINE 6	THE SOCIETY'S MEMBERSHIP IS OPEN TO ACADEMIC, PROFESSIONAL, AND NONPROFESSIONAL INDIVIDUALS, INSTITUTIONS, AND ORGANIZATIONS EACH MEMBER, WHETHER AN INDIVIDUAL OR AN INSTITUTION OR AN ORGANIZATION, IS ENTITLED TO ONE VOTE AND OTHER RIGHTS OF MEMBERSHIP
	FORM 990, PART VI, SECTION A, LINE 7A	THE SOCIETY'S MEMBERS HAVE THE RIGHT THE ELECT THE MEMBERS OF THE SOCIETY'S GOVERNING BODY
	FORM 990, PART VI, SECTION A, LINE 7B	CHANGES TO THE SOCIETY'S CONSTITUTION AND BY LAWS ARE SUBJECT TO APPROVAL OF THE SOCIETY'S MEMBERS
	FORM 990; PART VI, SECTION B, LINE 11	THE PREPARED FORM 990 IS REVIEWED BY THE TREASURER AND THE OFFICE MANAGER BEFORE THE RETURN IS FILED WITH THE IRS
	FORM 990; PART VI, SECTION C, LINE 19	THE SOCIETY MAKES IT GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST
OTHER FEES	FORM 990, PART IX, LINE 11G	CONSULTING FEES PROGRAM SERVICE EXPENSES 113,221 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 113,221